



North Carolina
State Health Plan
FOR TEACHERS AND STATE EMPLOYEES
A Division of the Department of State Treasurer



Dale R. Folwell, CPA
STATE TREASURER OF NORTH CAROLINA
DALE R. FOLWELL, CPA



2018 Legislative Short Session Update

Board of Trustees Meeting

June 5, 2018

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Proposed/Anticipated Legislative Changes Highlights*

- **Board of Trustees**
 - ✓ Modifies member expertise categories
- **State Health Plan Administration**
 - ✓ Eliminates the statutory requirement for the State Health Plan to have a Deputy Executive Administrator
- **State Health Plan Legislative Reporting**
 - ✓ Changes State Health Plan reporting from quarterly to annually
- **State Health Plan Funding**
 - ✓ No changes to current funding levels
- **Health Information Exchange Advisory Board**
 - ✓ Adds the State Health Plan's Executive Administrator to the Board as a voting member
- **Charter School Participation**
 - ✓ Permits a limited "rolling" election period to participate in the State Health Plan

*This is only a summary of some of the pending proposed/anticipated legislative changes during the 2018 Legislative Short Session. This summary is not intended to be construed as legal advice. All provisions are subject to modification, and have no binding effect, until passed by the General Assembly and signed into law by the Governor.

Proposed/Anticipated Legislative Changes Highlights*

- **Recovery Tools**
 - ✓ Allows employee payroll offset
 - ✓ Allows real property liens and super priority in lien rights over non-governmental lienholders
 - ✓ Allows for credit card intercepts
- **Settlement Agreements**
 - ✓ Requires State Health Plan authorization of employee grievance settlement agreements affecting health benefit coverage
 - ✓ Precludes retroactive reinstatement of health benefit coverage in settlements beyond 1 year
- **Dependent Child Eligibility**
 - ✓ Conforms State law to federal Affordable Care Act requirements
 - ✓ Conforms and clarifies continuation of disabled dependent child coverage with the State Health Plan's administrative practices
- **Conflicts of Law**
 - ✓ Reinforces that federal law trumps State Health Plan statutory authority to the extent of a conflict

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