



# State Health Plan Board of Trustees Meeting

January 2026

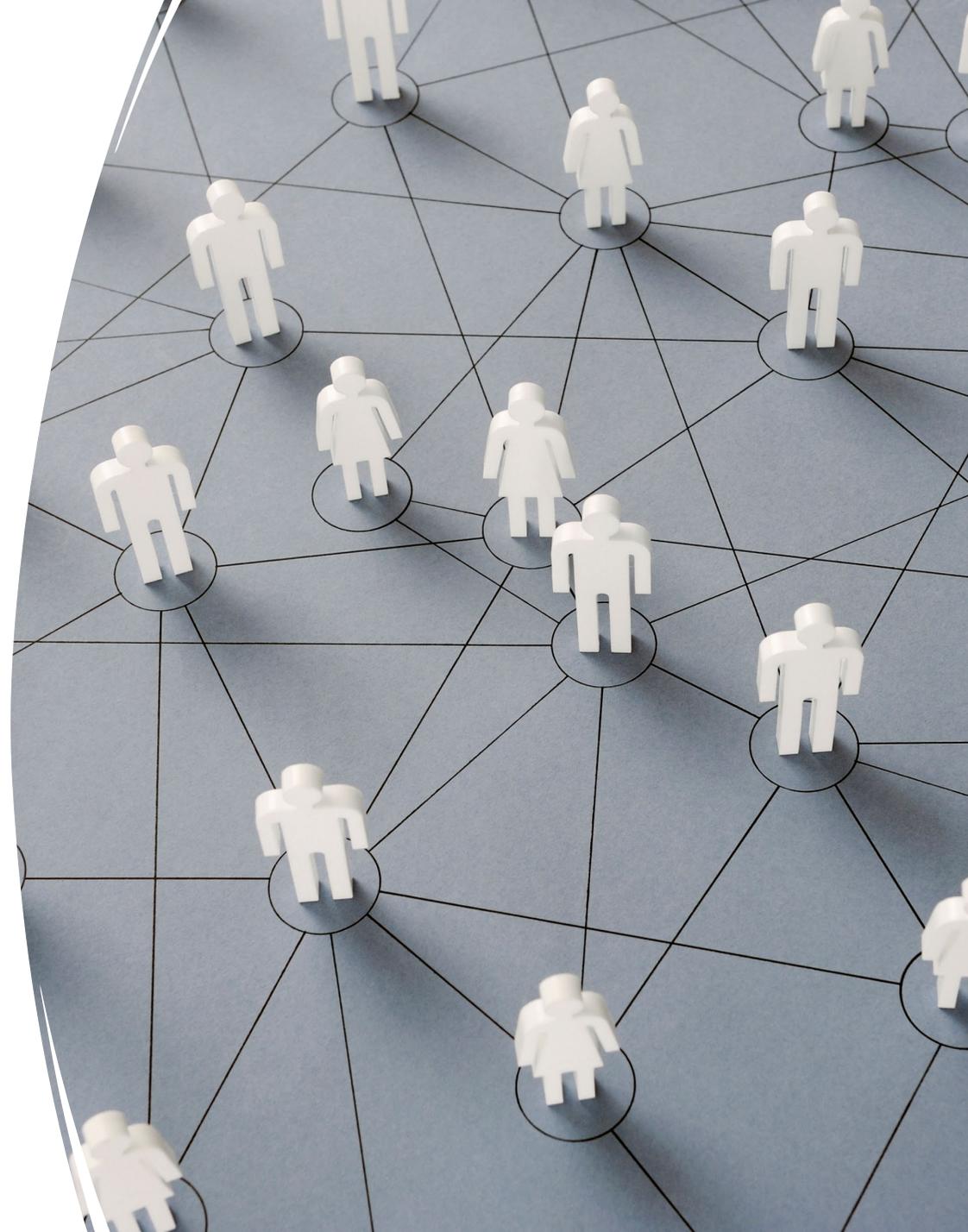
 *North Carolina*  
**State Health Plan**  
FOR TEACHERS AND STATE EMPLOYEES  
*A Division of the Department of State Treasurer*



# Agenda

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- Approve Primary Care Clinically Integrated Network Contracts



# What is the Problem we are trying to solve?

- With the Clear Pricing Project ending Dec. 31, 2025, the State Health Plan is implementing strategies to support independent practices to **ENSURE STATEWIDE ACCESS** to high quality, local primary care.
- The Plan has developed a program that better **ALIGNS INCENTIVES** between the practices, the member, and the Plan.
- This is the central part of Phase One of the Plan's Preferred Provider Strategy focused on **IMPROVING HEALTH, REDUCING COST, and SUSTAINING PARTNER PROVIDERS.**

# Incentives

## MEMBER

- Lowest Copay (\$10/\$15)
- Removal of medical prior authorization process
- Access and continuity of care

## PROVIDER

- Better reimbursement
- Chance to share in Plan savings
- Reduced administrative burden
- Technological support in executing on care coordination

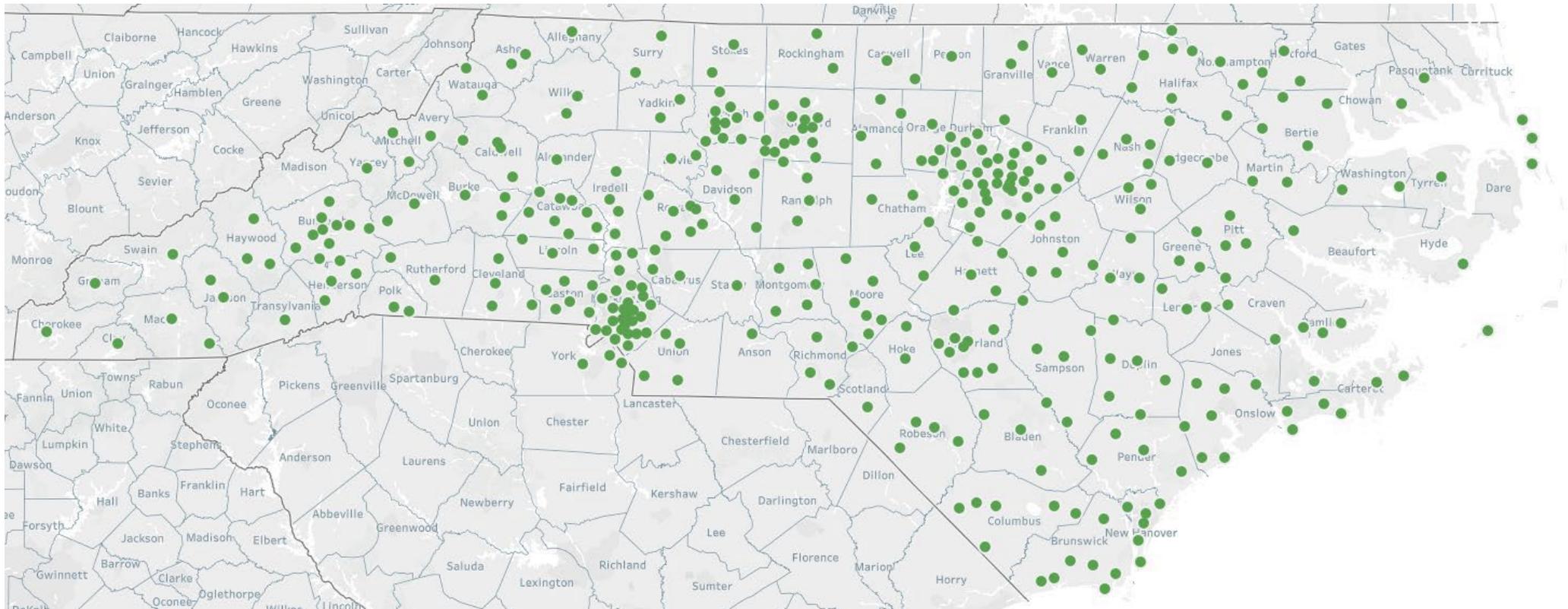
## STATE HEALTH PLAN

- Member access to reduce ED, Urgent Care, and high-cost providers
- Mitigates consolidation
- Support in driving members to high quality, lowest cost specialists such as Lantern and lower cost imaging
- Documentation of Care Coordination



# Preferred Providers

Primary Care **PRACTICE LOCATIONS** for those participating in the preferred provider program.





# Preferred Providers

## Next Steps

- PHASE ONE: Specialty Clinically Integrated Network – *Likely March Vote*
- PHASE TWO FOCUS: Maternity
- PHASE TWO FOCUS: Dermatology
- PHASE TWO FOCUS: Independent Pharmacy

# Board Vote

- Move that the Board approve the provider network contracts for Aledade, Community Care Physician Network, and UNC Health Alliance.

## REMINDER:

Under N.C.G.S. 135-48.33(a) the Board is responsible for approving contracts over three million dollars.



# State Health Plan Board of Trustees 2026 Upcoming Meetings

MARCH 4

JUNE 5

JULY 10

DECEMBER 4

