



## **March 2014 Financial Report**

**Board of Trustees Meeting** 

May 30, 2014

A Division of the Department of State Treasurer

# Financial Results: Actual v. Budgeted Calendar Year to Date March 2014

| Calendar Year 2014          | Actual<br>thru Mar<br>2014 | Certified Budget (per Segal 8-19-13) | Variance<br>Over/(Under)<br>Budget |
|-----------------------------|----------------------------|--------------------------------------|------------------------------------|
| Beginning Cash Balance      | \$838.5 m                  | \$695.0 m                            | \$143.5 m                          |
| Plan Revenue                | \$744.6 m                  | \$742.3 m                            | \$2.3 m                            |
| Net Claims Payments         | \$583.3 m                  | \$658.4 m                            | (\$75.1 m)                         |
| Medicare Advantage Premiums | \$40.3 m                   | \$43.4 m                             | (\$3.1 m)                          |
| Net Administrative Expenses | \$37.4 m                   | \$45.6 m                             | (\$8.2 m)                          |
| Total Plan Expenses         | \$661.0 m                  | \$747.4 m                            | (\$86.4 m)                         |
| Net Income/(Loss)           | \$83.6 m                   | (\$5.1 m)                            | \$88.7 m                           |
| Ending Cash Balance         | \$922.1 m                  | \$689.9 m                            | \$232.2 m                          |



# Adjusted Variance Report Calendar Year to Date March 2014

| Calendar Year 2014            | Actual thru<br>Mar 2014,<br>As Adjusted | Certified Budget (per Segal 8-19-13) | Variance<br>Over/(Under)<br>Budget |
|-------------------------------|---|--------------------------------------|------------------------------------|
| Plan Revenue *                | \$755.6 m                               | \$742.3 m                            | \$13.3 m                           |
| Net Claims Payments ^         | \$576.0 m                               | \$658.4 m                            | (\$82.4 m)                         |
| Medicare Advantage Premiums   | \$40.3 m                                | \$43.4 m                             | (\$3.1 m)                          |
| Net Administrative Expenses † | \$37.2 m                                | \$45.6 m                             | (\$8.4 m)                          |
| Total Plan Expenses           | \$653.5 m                               | \$747.4 m                            | (\$93.9 m)                         |
| Net Income/(Loss)             | \$102.1 m                               | (\$5.1 m)                            | \$107.2 m                          |

<sup>\*</sup> Adjusted for timing issues and to exclude non-budgeted revenue.

<sup>†</sup> Adjusted for timing issues.



<sup>^</sup> Adjusted for timing issues and to remove the impact of a larger-than-expected pharmacy rebate true-up payment.

# Financial Results Actual v. Budgeted Calendar Year to Date March 2014

## Per Member Per Month (PMPM) Analysis

| Calendar Year 2014          | Actual<br>thru Mar<br>2014 | Certified<br>Budget<br>(per Segal 8-19-13) | Variance<br>Over/(Under)<br>Budget |
|-----------------------------|----------------------------|--|------------------------------------|
| Plan Revenue                | \$365.86                   | \$371.42                                   | (\$5.56)                           |
| Net Claims Payments         | \$288.41                   | \$329.23                                   | (\$40.82)                          |
| Medicare Advantage Premiums | \$19.90                    | \$21.69                                    | (\$1.79)                           |
| Net Administrative Expenses | \$18.48                    | \$22.80                                    | (\$4.32)                           |
| Total Plan Expenses         | \$326.79                   | \$373.72                                   | (\$46.93)                          |
| Net Income/(Loss)           | \$39.07                    | (\$2.30)                                   | \$41.37                            |

Comparing actual results to the budget projection on a PMPM basis helps correct for changes in membership that occurred during the year.



# Adjusted Variance Report Calendar Year to Date March 2014

## Per Member Per Month (PMPM) Analysis

| Calendar Year 2014            | Actual thru<br>Mar 2014,<br>as Adjusted | Certified Budget (per Segal 8-19-13) | Variance<br>Over/(Under)<br>Budget |
|-------------------------------|---|--------------------------------------|------------------------------------|
| Plan Revenue *                | \$371.26                                | \$371.42                             | (\$0.16)                           |
| Net Claims Payments ^         | \$284.81                                | \$329.23                             | (\$44.42)                          |
| Medicare Advantage Premiums   | \$19.90                                 | \$21.69                              | (\$1.79)                           |
| Net Administrative Expenses † | \$18.42                                 | \$22.80                              | (\$4.38)                           |
| Total Plan Expenses           | \$323.13                                | \$373.72                             | (\$50.59)                          |
| Net Income/(Loss)             | \$48.13                                 | (\$2.30)                             | \$50.43                            |

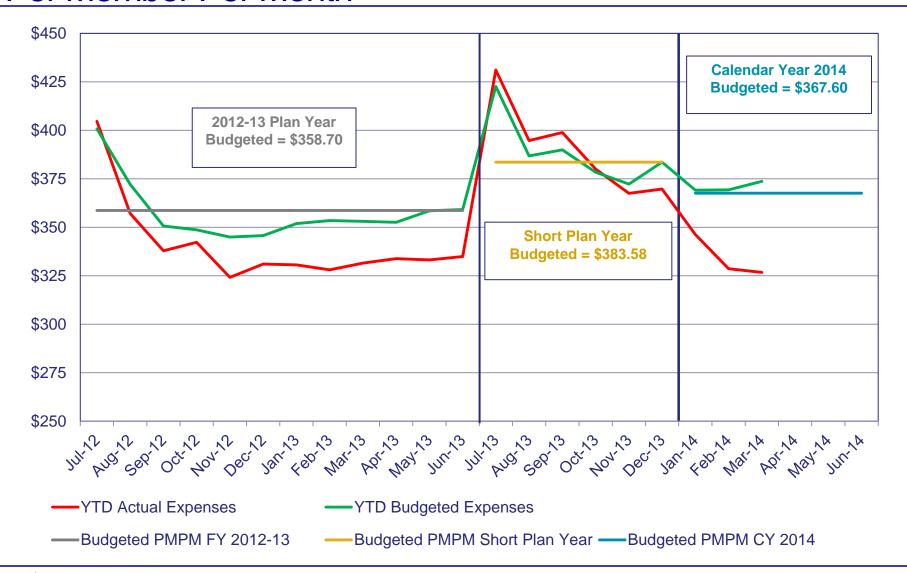
<sup>\*</sup> Adjusted for timing issues and to exclude non-budgeted revenue.

<sup>†</sup> Adjusted for timing issues.



<sup>^</sup> Adjusted for timing issues and to remove the impact of a larger-than-expected pharmacy rebate true-up payment.

## Plan Year to Date Expenditure Trend Per Member Per Month

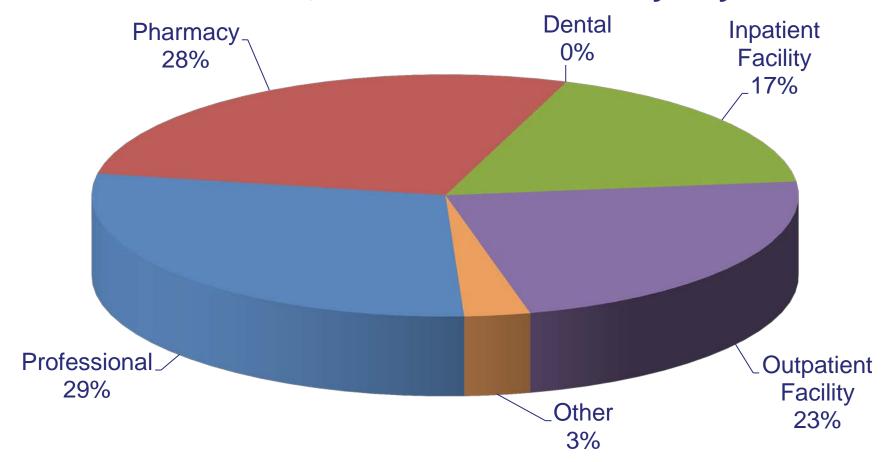




## Allocation of Claims Expenditures

## Fiscal Year to Date

### **Includes Medical, Blue Card & Pharmacy Payments**



Source: BCBSNC Summary of Billed Charges, fiscal year to date through March 2014



| North Carolina State Health Plan for Teachers an                                   | d State Employees | :              |                     |                         |                          |                                  |                           |                                  |
|--|-------------------|----------------|---------------------|-------------------------|--------------------------|----------------------------------|---------------------------|----------------------------------|
| Summary of Operations (Cash Basis)   | Α .               | В              | С                   | D                       | E                        | F                                | G                         | Н                                |
| Consolidated Report, Actual vs. Certified Budget<br>For the Month Ended March 2014 | Actual            | Certified      | Monthly             | Actual                  | Certified                | Calendar                         | Calendar                  | Calendar                         |
| Calendar Year 2014   | March             | Budget         | Variance            | 2014                    | Budget                   | Year to Date                     | Year                      | Year to Date                     |
|  | 2014              | March          | Over/(Under)        | Calendar                | 2014                     | Variance                         | Certified                 | Variance                         |
|  |                   | 2014           | Certified<br>Budget | Year<br>To Date         | Calendar<br>Year to Date | Over/(Under)<br>Certified Budget | Budget<br>(Jan- Dec 2014) | Over/(Under)<br>Certified Budget |
|  |                   |                | Duuget              | 10 Date                 | real to Date             | Certified Budget                 | (Jan- Dec 2014)           | Ceruneu Duuget                   |
| 1 Plan Revenue:  |                   |                |                     |                         |                          |                                  |                           |                                  |
| 3 Member Premiums  | \$ 261,081,536    | \$ 243,790,979 | \$ 17,290,557       | \$ 722,074,811          | \$ 731,633,202           | \$ (9,558,391)                   | \$ 2,921,878,532          | \$ (2,199,803,721)               |
| 4 Premium Refunds/Retroactive Disenrollments                                       | 947               | (124,268)      | 125,215             | 5,798                   | (372,933)                | 378,731                          | (1,489,408)               | 1,495,206                        |
| 5 Medicare Part D (RDS) Subsidy<br>6 Medicare PDP (EGWP + Wrap) Subsidy            | 7,711,178         | 598,158        | 7,113,020           | 9,258,550<br>12.080.189 | 1,797,558<br>8,534,636   | 7,460,992<br>3.545.553           | 6,344,076<br>31,047,005   | 2,914,474<br>(18,966,816)        |
| 7 Medicare Advantage (MA) Subsidy  | 115,656           | -              | 115,656             | 152,149                 | - 0,554,656              | 152,149                          | - 31,047,003              | 152,149                          |
| 8 Federal Early Retiree Reinsurance Program (ERRP)                                 | -                 | -              | -                   | -                       | -                        | 4 070 004                        | -                         | - (0.044.000.700)                |
| 9 Net Premium & Other Contributions 10   | 268,909,317       | 244,264,869    | 24,644,448          | 743,571,497             | 741,592,463              | 1,979,034                        | 2,957,780,205             | (2,214,208,708)                  |
| 11 Investment Earnings   | 315,044           | 232,354        | 82,690              | 1,038,278               | 698,812                  | 339,466                          | 2,892,005                 | (1,853,727)                      |
| 12 Miscellaneous Revenue<br>13 Other Revenue                                       | 315.044           | 232,354        | 82,690              | 1.038.278               | 698.812                  | 339,466                          | 2,892,005                 | (1,853,727)                      |
| 13 Other Revenue   | 315,044           | 232,334        | 62,090              | 1,030,276               | 090,012                  | 339,400                          | 2,092,005                 | (1,000,121)                      |
| 15 Total Plan Revenue (excludes internal transfers)                                | 269,224,361       | 244,497,223    | 24,727,138          | 744,609,775             | 742,291,275              | 2,318,500                        | 2,960,672,210             | (2,216,062,435)                  |
| 16<br>17 Plan Expenses:  |                   |                |                     |                         |                          |                                  |                           |                                  |
| 18 19 Medical Claim Payments   | 184.877.202       | 195,828,352    | (10.951,150)        | 464,709,526             | 545.892.357              | (81,182,831)                     | 2.062.826.346             | (1,598,116,820)                  |
| 20 Medical Claim Refunds/Recoveries  | (1,748,825)       | (2,057,679)    | 308,854             | (5,339,692)             | (5,920,987)              | 581,295                          | (25,469,051)              | 20,129,359                       |
| 21 Net Medical Claims  | 183,128,377       | 193,770,673    | (10,642,296)        | 459,369,834             | 539,971,370              | (80,601,536)                     | 2,037,357,295             | (1,577,987,461)                  |
| 22<br>23 Pharmacy Claim Payments   | 46.912.582        | 40.602.073     | 6.310.509           | 173.037.518             | 138.892.269              | 34.145.249                       | 599.541.594               | (426,504,076)                    |
| 24 Pharmacy Claim Rebates  | (36,441,085)      | (9,172,982)    | (27,268,103)        | (48,528,784)            | (20,428,361)             | (28,100,423)                     | (54,794,623)              | 6,265,839                        |
| 25 Pharmacy Claim Refunds/Recoveries   | (25,997)          | -              | (25,997)            | (548,335)               | -                        | (548,335)                        | -                         | (548,335)                        |
| 26 Net Pharmacy Claims<br>27   | 10,445,500        | 31,429,091     | (20,983,591)        | 123,960,399             | 118,463,908              | 5,496,491                        | 544,746,971               | (420,786,572)                    |
| 28 Net Claim Payments  | 193,573,877       | 225,199,764    | (31,625,887)        | 583,330,233             | 658,435,278              | (75,105,045)                     | 2,582,104,266             | (1,998,774,033)                  |
| 29<br>30 Medicare Advantage Premium Payments                                       | 13,802,453        | 14,471,442     | (668,989)           | 40,244,787              | 43,378,351               | (3,133,564)                      | 174,162,733               | (133,917,946)                    |
| 31<br>32 Net Administrative Expenses   | 11,295,074        | 15,193,441     | (3,898,367)         | 37,387,246              | 45,592,768               | (8,205,522)                      | 179,815,010               | (142,427,764)                    |
| 33<br>34 Total Plan Expenses (excludes internal transfers)                         | 218,671,404       | 254,864,647    | (36,193,243)        | 660,962,266             | 747,406,397              | (86,444,131)                     | 2,936,082,009             | (2,275,119,743)                  |
| 35<br>Plan Income/(Loss)   | 50,552,957        | (10,367,424)   | 60,920,381          | 83,647,509              | (5,115,122)              | 88,762,631                       | 24,590,201                | 59,057,308                       |
| 37   |                   |                |                     |                         |                          |                                  |                           |                                  |
| 38 Cash Availability:  |                   |                |                     |                         |                          |                                  |                           |                                  |
| 40 Beginning Cash Balance/(Deficit)  | 871,541,689       | 700,227,435    | 171,314,254         | 838,447,137             | 694,975,133              | 143,472,004                      | 694,975,133               | 143,472,004                      |
| 41 Ending Cash Balance/(Deficit)   | 922,094,646       | 689,860,011    | 232,234,635         | 922,094,646             | 689,860,011              | 232,234,635                      | 719,565,334               | 202,529,312                      |
| 42<br>43 Target Stabilization Reserve @ 12/31/14                                   | 234,282,695       | 234,282,695    | -                   | 234,282,695             | 234,282,695              | -                                | 234,282,695               | -                                |
| 44<br>45 Cash Balance Over/(Under) Reserve Target                                  | \$ 687,811,951    | \$ 455,577,316 | \$ 232,234,635      | \$ 687,811,951          | \$ 455,577,316           | \$ 232,234,635                   | \$ 485,282,639            | \$ 202,529,312                   |

#### Comments

- a. Premium receivables totaled \$568,863.04 as of March 31, 2014.
- b. The average weekly medical claims cost net of claims refunds was \$36,625,675.40 for the five scheduled weekly claim cycles.
- c. Total pharmacy claims, before rebates and refunds, included two bi-weekly invoice cycles averaging \$23,456,291.00 per cycle.
- d. The target stabilization reserve is 8.5% of the projected net claims and Medicare Advantage premiums for Calendar Year 2014.
- e. Minor differences compared to other reports are due to rounding.

| North Carolina State Health Plan for Teachers and  | l State Employees                                  | 8  |  |   |   |   |  |  |
|--|--|--|--|---|---|---|--|--|
| Summary of Operations (Cash Basis)   | Α  | В  | С  | D   | E   | F   | G  | н  |
| Consolidated Report, Actual vs. Certified Budget For the Month Ended March 2014  Fiscal Year 2013- 2014  | Actual<br>March<br>2014                            | Certified<br>Budget<br>March<br>2014             | Monthly<br>Variance<br>Over/(Under)<br>Certified<br>Budget | Actual<br>Year to Date<br>FY 2013-14                                | Certified<br>Budget<br>Year to Date<br>FY 2013-14 | Year to Date<br>Variance<br>Over/(Under)<br>Certified<br>Budget | Annual<br>Certified<br>Budget<br>FY 2013-14                | Year to Date<br>Variance<br>Over/(Under)<br>Annual<br>Certified Budget |
| 1 Plan Revenue:  |  |  |  |   |   |   |  |  |
| Member Premiums Premium Refunds/Retroactive Disenrollments Medicare Part D (RDS) Subsidy Medicare PDP (EGWP + Wrap) Subsidy Medicare Advantage (MA) Subsidy Federal Early Retiree Reinsurance Program (ERRP) | \$ 261,081,536<br>947<br>7,711,178<br>-<br>115,656 | \$ 243,790,979<br>(124,268)<br>598,158<br>-<br>- | \$ 17,290,557<br>125,215<br>7,113,020<br>-<br>115,656      | \$ 2,224,652,811<br>(271,740)<br>7,934,662<br>49,162,774<br>152,149 | (1,094,223)<br>4,582,302<br>40,881,937            | \$ 52,940,237<br>822,483<br>3,352,360<br>8,280,837<br>152,149   | \$ 2,902,567,015<br>(1,466,766)<br>6,218,762<br>50,346,402 | 1,195,026<br>1,715,900<br>(1,183,628)<br>152,149                       |
| 9 Net Premium & Other Contributions<br>10  | 268,909,317  | 244,264,869                                      | 24,644,448   | 2,281,630,656   | 2,216,082,590                                     | 65,548,066  | 2,957,665,413  | (676,034,757)  |
| 11 Investment Earnings 12 Miscellaneous Revenue  | 315,044  | 232,354  | 82,690<br>-  | 2,824,393<br>54,972   | 2,146,814   | 677,579<br>54,972   | 2,868,131  | (43,738)<br>54,972   |
| 13 Other Revenue<br>14   | 315,044  | 232,354  | 82,690   | 2,879,365   | 2,146,814   | 732,551   | 2,868,131  | 11,234   |
| 15 Total Plan Revenue (excludes internal transfers)  | 269,224,361  | 244,497,223                                      | 24,727,138   | 2,284,510,021   | 2,218,229,404                                     | 66,280,617  | 2,960,533,544  | (676,023,523)  |
| 16<br>17 Plan Expenses:  |  |  |  |   |   |   |  |  |
| 19 Medical Claim Payments  | 184,877,202  | 195,828,352                                      | (10,951,150)   | 1,497,866,926   | 1,589,891,654                                     | (92,024,728)  | 2,107,493,114  | (609,626,188)  |
| 20 Medical Claim Refunds/Recoveries<br>21 Net Medical Claims   | (1,748,825)<br>183,128,377                         | (2,057,679)<br>193,770,673                       | 308,854<br>(10,642,296)                                    | (16,174,070)<br>1,481,692,856                                       | (17,981,671)<br>1,571,909,983                     | 1,807,601<br>(90,217,127)                                       | (24,643,884)<br>2,082,849,230                              | 8,469,814<br>(601,156,374)   |
| 22 23 Pharmacy Claim Payments 24 Pharmacy Claim Rebates 25 Pharmacy Claim Refunds/Recoveries   | 46,912,582<br>(36,441,085)<br>(25,997)             | 40,602,073<br>(9,172,982)                        | 6,310,509<br>(27,268,103)<br>(25,997)                      | 598,852,987<br>(80,717,425)<br>(1,105,865)                          | 572,940,709<br>(41,001,222)                       | 25,912,278<br>(39,716,203)<br>(1,105,865)                       | 699,653,578<br>(52,353,361)                                | (100,800,591)<br>(28,364,064)<br>(1,105,865)                           |
| 26 Net Pharmacy Claims   | 10,445,500   | 31,429,091                                       | (20,983,591)   |   | 531,939,487                                       | (14,909,790)  | 647,300,217  | (130,270,520)  |
| 27<br>28 Net Claim Payments<br>29  | 193,573,877  | 225,199,764                                      | (31,625,887)   | 1,998,722,553   | 2,103,849,470                                     | (105,126,917)   | 2,730,149,447  | (731,426,894)  |
| 30 Medicare Advantage Premium Payments   | 13,802,453   | 14,471,442                                       | (668,989)  | 40,244,787  | 43,378,351  | (3,133,564)   | 86,864,744   | (46,619,957)   |
| 31<br>32 Net Administrative Expenses   | 11,295,074   | 15,193,441                                       | (3,898,367)  | 106,935,983   | 136,891,066                                       | (29,955,083)  | 182,446,628  | (75,510,645)   |
| 33<br>34 Total Plan Expenses (excludes internal transfers)   | 218,671,404  | 254,864,647                                      | (36,193,243)   | 2,145,903,323   | 2,284,118,887                                     | (138,215,564)   | 2,999,460,819  | (853,557,496)  |
| 35<br>36 Plan Income/(Loss)  | 50,552,957   | (10,367,424)                                     | 60,920,381   | 138,606,698   | (65,889,483)                                      | 204,496,181   | (38,927,275)   | 177,533,973  |
| 37<br>38 Cash Availability:  |  |  |  |   |   |   |  |  |
| 40 Beginning Cash Balance/(Deficit)  | 871,541,689  | 700,227,435                                      | 171,314,254  | 783,487,948   | 755,749,494                                       | 27,738,454  | 755,749,494  | 27,738,454   |
| 41 Ending Cash Balance/(Deficit)<br>42   | 922,094,646  | 689,860,011                                      | 232,234,635  | 922,094,646   | 689,860,011                                       | 232,234,635   | 716,822,219  | 205,272,427  |
| 43 Target Stabilization Reserve @ 6/30/14  | 239,446,206  | 239,446,206                                      | -  | 239,446,206   | 239,446,206                                       | -   | 239,446,206  | -  |
| 45 Cash Balance Over/(Under) Reserve Target  | \$ 682,648,440                                     | \$ 450,413,805                                   | \$ 232,234,635   | \$ 682,648,440  | \$ 450,413,805                                    | \$ 232,234,635  | \$ 477,376,013   | \$ 205,272,427   |

#### Comments

- a. Premium receivables totaled \$568,863.04 as of March 31, 2014.
- b. The average weekly medical claims cost net of claims refunds was \$36,625,675.40 for the five scheduled weekly claim cycles.
- c. Total pharmacy claims, before rebates and refunds, included two bi-weekly invoice cycles averaging \$23,456,291.00 per cycle.
- d. The target stabilization reserve is 8.5% of the projected net claims and Medicare Advantage premiums for Fiscal Year 2013-14.
- e. Minor differences compared to other reports are due to rounding.

| North Carolina State Health Plan for Teachers and State Employees |  |  |    |   |   |   |   |   |   |
|---|--|--|----|---|---|---|---|---|---|
|   | Summary of Operations (Cash Basis)   | A  |    | В   | С   | D   | E   | F   | G   |
|   | Current Year Actual vs. Prior Year Actual<br>For the Month Ended March 2014<br>Fiscal Year 2013-2014   | Current Year<br>Actual<br>March<br>2014            |    | Prior Year<br>Actual<br>March<br>2013             | Current<br>Year to Date<br>Actual<br>FY 2013-14<br>thru<br>March    | Prior<br>Year to Date<br>Actual<br>FY 2012-13<br>thru<br>March              | Current Year<br>Certified<br>Annual<br>Budget<br>FY 2013-14 | Prior Year<br>Annual<br>Budget<br>FY 2012-13                | Prior Year<br>Actual<br>Results<br>FY 2012-13                               |
| 1   | Plan Revenue:  |  |    |   |   |   |   |   |   |
| 3<br>4<br>5<br>6<br>7<br>8  | Member Premiums Premium Refunds/Retroactive Disenrollments Medicare Part D (RDS) Subsidy Medicare PDP (EGWP + Wrap) Subsidy Medicare Advantage (MA) Subsidy Federal Early Retiree Reinsurance Program (ERRP) | \$ 261,081,536<br>947<br>7,711,178<br>-<br>115,656 | \$ | 244,770,880<br>(54,563)<br>4,789,476<br>3,952,331 | \$ 2,224,652,811<br>(271,740)<br>7,934,662<br>49,162,774<br>152,149 | \$ 2,173,329,667<br>(353,511)<br>33,730,286<br>12,479,240<br>-<br>(558,219) | \$ 2,902,567,015<br>(1,466,766)<br>6,218,762<br>50,346,402  | \$ 2,872,808,844<br>(1,437,243)<br>39,519,892<br>19,759,856 | \$ 2,895,366,140<br>(487,819)<br>38,056,016<br>24,435,483<br>-<br>(558,219) |
| 9   | Net Premium & Other Contributions  | 268,909,317  |    | 253,458,124                                       | 2,281,630,656   | 2,218,627,463   | 2,957,665,413   | 2,930,651,349   | 2,956,811,601   |
| 10<br>11<br>12  |  | 315,044  |    | 254,811<br>110,888                                | 2,824,393<br>54,972   | 2,209,143<br>119,047  | 2,868,131   | 5,658,262   | 3,117,666<br>119,047  |
| 13<br>14  | Other Revenue  | 315,044  |    | 365,699   | 2,879,365   | 2,328,190   | 2,868,131   | 5,658,262   | 3,236,713   |
| 15  | Total Plan Revenue (excludes internal transfers)   | 269,224,361  |    | 253,823,823                                       | 2,284,510,021   | 2,220,955,653   | 2,960,533,544   | 2,936,309,611   | 2,960,048,314   |
| 16<br>17<br>18  | Plan Expenses:   |  |    |   |   |   |   |   |   |
| 19<br>20  | Medical Claim Payments<br>Medical Claim Refunds/Recoveries   | 184,877,202<br>(1,748,825)                         |    | 173,909,720<br>(1,582,718)                        | 1,497,866,926<br>(16,174,070)                                       | 1,363,295,214<br>(17,902,078)   | 2,107,493,114<br>(24,643,884)                               | 2,003,583,417<br>(31,216,928)                               | 1,858,096,405<br>(23,467,914)   |
| 21  | Net Medical Claims   | 183,128,377  |    | 172,327,002                                       | 1,481,692,856   | 1,345,393,136   | 2,082,849,230   | 1,972,366,489   | 1,834,628,491   |
| 22<br>23<br>24<br>25  | Pharmacy Claim Payments<br>Pharmacy Claim Rebates<br>Pharmacy Claim Refunds/Recoveries   | 46,912,582<br>(36,441,085)<br>(25,997)             |    | 63,103,130<br>-<br>(14,189)                       | 598,852,987<br>(80,717,425)<br>(1,105,865)                          | 566,053,110<br>(37,046,327)<br>(484,867)                                    | 699,653,578<br>(52,353,361)                                 | 743,853,418<br>(53,173,873)                                 | 755,896,440<br>(69,641,941)<br>(3,476,790)                                  |
| 26<br>27  | Net Pharmacy Claims  | 10,445,500   |    | 63,088,941  | 517,029,697   | 528,521,916   | 647,300,217   | 690,679,545   | 682,777,709   |
| 28  | Net Claim Payments   | 193,573,877  |    | 235,415,943                                       | 1,998,722,553   | 1,873,915,052   | 2,730,149,447   | 2,663,046,034   | 2,517,406,200   |
| 29<br>30<br>31  | Medicare Advantage Premium Payments  | 13,802,453   |    | -   | 40,244,787  | -   | 86,864,744  | -   | -   |
| 32<br>33  | Net Administrative Expenses  | 11,295,074   |    | 4,831,784   | 106,935,983   | 112,382,785   | 182,446,628   | 189,387,392   | 161,401,639   |
| 34<br>35  | Total Plan Expenses (excludes internal transfers)  | 218,671,404  |    | 240,247,727                                       | 2,145,903,323   | 1,986,297,837   | 2,999,460,819   | 2,852,433,426   | 2,678,807,839   |
| 36  | Plan Income/(Loss)   | 50,552,957   |    | 13,576,096  | 138,606,698   | 234,657,816   | (38,927,275)  | 83,876,185  | 281,240,475   |
| 37<br>38<br>39  | Cash Availability:   |  |    |   |   |   |   |   |   |
| 40<br>41  |  | 871,541,689<br>922,094,646                         |    | 723,329,191<br>736,905, <b>2</b> 87               | 783,487,948<br>9 <b>22</b> .094,646                                 | 502,247,471<br>736,905, <b>2</b> 87   | 755,749,494<br>716,822,219                                  | 502,247,475<br>586,123,660                                  | 502,247,471<br>783,487,946  |
| 42<br>43  |  | 239,446,206  |    | 199,728,453                                       | 239,446,206   | 199,728,453   | 239,446,206   | 199,728,453   | 188,805,465   |
| 44<br>45  | Cash Balance Over/(Under) Reserve Target   | \$ 682,648,440                                     | \$ | 537,176,834                                       | \$ 682,648,440  | \$ 537,176,834  | \$ 477,376,013  | \$ 386,395,207  | \$ 594,682,481  |

#### Comments:

a. Minor differences compared to other reports are due to rounding

|          | North Carolina State Health Plan for Teachers and State Employees                        |                        |                              |                    |                         |                             |                            |  |  |  |
|----------|--|------------------------|------------------------------|--------------------|-------------------------|-----------------------------|----------------------------|--|--|--|
|          | Summary of Operations (Cash Basis, as adjusted) Consolidated Report, Actual vs. Budgeted | Α                      | В                            | С                  | D                       | E                           | F                          |  |  |  |
|          | For the Month Ended March 2014<br>Calendar Year 2014                                     | Actual                 | Adinatus anta fan            | Adimeted           | Certified               | Veer to Dete                | Adinated                   |  |  |  |
|          | Calendar Tear 2014   | Actual<br>Year to Date | Adjustments for              | Adjusted<br>Actual |                         | Year to Date                | Adjusted<br>Variance as    |  |  |  |
|          |  | Calendar Year          | Timing, Unusual<br>& Onetime | Year to Date       | Budget<br>Calendar Year | Adjusted<br>Variance        | Percentage of              |  |  |  |
|          |  | thru March             | Events                       | rear to Date       | to Date                 | Over/(Under)                | Budget                     |  |  |  |
|          |  | uiru marcii            | Events                       |                    | thru March              | Budget                      | Buuget                     |  |  |  |
| 1 2      | Plan Revenue:  |                        |                              |                    |                         |                             |                            |  |  |  |
| 3        | Member Premiums (Notes 1 and 2)  | \$ 722,074,811         | \$ 18,571,987                | \$ 740,646,798     | \$ 731,633,202          | \$ 9,013,596                | 1.23%                      |  |  |  |
| 4        | Premium Refunds/Retroactive Disenrollments   | 5,798                  |                              | 5,798              | (372,933)               | 378,731                     | -101.55%                   |  |  |  |
| 5        | Medicare Part D (RDS) Subsidy (Note 3)   | 9,258,550              | (6,855,182)                  |                    | 1,797,558               | 605,810                     | 33.70%                     |  |  |  |
| 6        | Medicare PDP (EGWP + Wrap) Subsidy (Note 4)  | 12,080,189             | (572,152)                    |                    | 8,534,636               | 2,973,401                   | 34.84%                     |  |  |  |
| 7        | Medicare Advantage (MA) Subsidy (Note 5)   | 152,149                | (152,149)                    | -                  | -                       | -                           |                            |  |  |  |
| 8<br>9   | Federal Early Retiree Reinsurance Program (ERRP)  Net Premium & Other Contributions      | 743,571,497            | 10.992.504                   | 754,564,001        | 741,592,463             | 12,971,538                  | 1.75%                      |  |  |  |
| 10       | Net Fremium & Other Contributions  | 145,511,451            | 10,332,304                   | 7 34,304,001       | 741,332,403             | 12,57 1,550                 | 1.75/0                     |  |  |  |
| 11       | Other Revenue  | 1,038,278              |                              | 1.038.278          | 698,812                 | 339,466                     | 48.58%                     |  |  |  |
| 12       |  | 1,223,212              |                              | 1,223,272          |                         |                             |                            |  |  |  |
| 13       | Total Plan Revenue (excludes internal transfers)   | 744,609,775            | 10,992,504                   | 755,602,279        | 742,291,275             | 13,311,004                  | 1.79%                      |  |  |  |
| 14       |  |                        |                              |                    |                         |                             |                            |  |  |  |
| 15       | Plan Expenses:   |                        |                              |                    |                         |                             |                            |  |  |  |
| 16       |  |                        |                              |                    |                         |                             |                            |  |  |  |
| 17       | Net Medical Claims   | 459,369,834            | (7.077.575)                  | 459,369,834        | 539,971,370             | (80,601,536)                | -14.93%                    |  |  |  |
| 18       | Net Pharmacy Claims (Notes 6 and 7)  | 123,960,399            | (7,277,575)<br>(7,277,575)   | , ,                | 118,463,908             | (1,781,084)<br>(82,382,620) | -1.50%<br>- <b>12.51</b> % |  |  |  |
| 19<br>20 | Net Claim Payments   | 583,330,233            | (1,211,515)                  | 576,052,658        | 658,435,278             | (82,382,020)                | -12.51%                    |  |  |  |
| 21       | Medicare Advantage Premiums  | 40,244,787             |                              | 40,244,787         | 43,378,351              | (3,133,564)                 | -7.22%                     |  |  |  |
| 22       | medicare Advantage Fremiums  | 40,241,101             |                              | 40,241,101         | 40,010,001              | (0,100,004)                 | -1.22/0                    |  |  |  |
| 23       | Net Administrative Expenses (Note 8)   | 37,387,246             | (140,286)                    | 37,246,960         | 45,592,768              | (8,345,808)                 | -18.31%                    |  |  |  |
| 24       |  |                        |                              |                    |                         |                             |                            |  |  |  |
| 25       | Total Plan Expenses (excludes internal transfers)  | 660,962,266            | (7,417,861)                  | 653,544,405        | 747,406,397             | (93,861,992)                | -12.56%                    |  |  |  |
| 26       |  |                        |                              |                    |                         |                             |                            |  |  |  |
| 27       | Plan Income/(Loss)   | 83,647,509             | 18,410,364                   | 102,057,873        | (5,115,122)             | 107,172,995                 | -2095.22%                  |  |  |  |
| 28       | Cook Assilabilias  |                        |                              |                    |                         |                             |                            |  |  |  |
| 29       | Cash Availability:   |                        |                              |                    |                         |                             |                            |  |  |  |
| 30<br>31 | Beginning Cash Balance/(Deficit)   | 838,447,137            |                              | 838.447.137        | 694.975.133             | 143.472.004                 | 20.64%                     |  |  |  |
| 32       | Ending Cash Balance/(Deficit)  | 922,094,646            | 18,410,364                   | 940,505,010        | 689,860,011             | 250,644,999                 | 36.33%                     |  |  |  |
| 33       | Enang cash building belief   | 022,004,040            | 10,410,304                   | 340,303,010        | 000,000,011             | 200,044,000                 | 30.3370                    |  |  |  |
| 34       | Target Stabilization Reserve @ 12/31/2014  | 234,282,695            |                              | 234,282,695        | 234,282,695             | _                           |                            |  |  |  |
| 35       | -  | ,,                     |                              |                    |                         |                             |                            |  |  |  |
| 36       | Cash Balance Over/(Under) Reserve Target   | \$ 687,811,951         | \$ 18,410,364                | \$ 706,222,315     | \$ 455,577,316          | \$ 250,644,999              | 55.02%                     |  |  |  |

### Adjustment Notes:

- 1. Member premiums adjusted to include \$60.8 million in prepaid January premiums received in December 2013.
- 2. Member premiums adjusted to exclude \$42.2 million in prepaid April premiums received in March.
- 3. Medicare Part D subsidy adjusted to exclude an unbudgeted subsidy refund related to prior plan years.
- 4. EGWP subsidy adjusted to exclude an unbudgeted Direct Subsidy.
- 5. Medicare Advantage low income premium subsidies were not budgeted and therefore are excluded.
- 6. Pharmacy claims adjusted to exclude a \$33.1 million claims payment that was budgeted for payment in December 2013 but was not paid until January.
- 7. Pharmacy claims adjusted to remove the unbudgeted portion of a rebate true-up payment that was \$25.8 million more than anticipated.
- 8. Administrative expenses adjusted to reflect normal vendor payment schedules.

|          | North Carolina State Health Plan for Teachers and State Employees                        |                       |                        |                |                  |                |               |  |  |  |  |
|----------|--|-----------------------|------------------------|----------------|------------------|----------------|---------------|--|--|--|--|
|          | Summary of Operations (Cash Basis, as adjusted) Consolidated Report, Actual vs. Budgeted | Α                     | В                      | С              | D                | E              | F             |  |  |  |  |
|          | For the Month Ended March 2014   | A                     | В                      |                | <u> </u>         |                | r             |  |  |  |  |
|          | Fiscal Year 2013-2014  | Actual                | Adjustments for        | Adjusted       | Certified        | Year to Date   | Adjusted      |  |  |  |  |
|          |  | Year to Date          | Timing, Unusual        | Actual         | Budget           | Adjusted       | Variance as   |  |  |  |  |
|          |  | Fiscal Year           | & Onetime              | Year to Date   | Fiscal Year      | Variance       | Percentage of |  |  |  |  |
|          |  | thru March            | Events                 |                | to Date          | Over/(Under)   | Budget        |  |  |  |  |
|          |  |                       |                        |                | thru March       | Budget         |               |  |  |  |  |
| 1        | Plan Revenue:  |                       |                        |                |                  |                |               |  |  |  |  |
| 3        | Member Premiums (Notes 1 and 2)  | \$ 2,224,652,811      | \$ (31,907,277)        |                | \$ 2,171,712,574 | \$ 21,032,960  | 0.97%         |  |  |  |  |
| 4        | Premium Refunds/Retroactive Disenrollments   | (271,740)             |                        | (271,740)      |                  | 822,483        | -75.17%       |  |  |  |  |
| 5        | Medicare Part D (RDS) Subsidy  | 7,934,662             | (570.450)              | 7,934,662      | 4,582,302        | 3,352,360      | 73.16%        |  |  |  |  |
| 6<br>7   | Medicare PDP (EGWP + Wrap) Subsidy (Note 3) Medicare Advantage (MA) Subsidy (Note 4)     | 49,162,774<br>152,149 | (572,152)<br>(152,149) | 48,590,622     | 40,881,937       | 7,708,685      | 18.86%        |  |  |  |  |
| 8        | Federal Early Retiree Reinsurance Program (ERRP)   | 132,149               | (152,149)              | _              |                  | _              |               |  |  |  |  |
| 9        | Net Premium & Other Contributions  | 2,281,630,656         | (32,631,578)           | 2,248,999,078  | 2,216,082,590    | 32,916,488     | 1.49%         |  |  |  |  |
| 10       |  | _,,,,,,,,,            | (==,==,,==,            | _,,,           | _,,_,_,          | ,,             |               |  |  |  |  |
| 11       | Other Revenue (Note 5)   | 2,879,365             | (54,973)               | 2,824,392      | 2,146,814        | 677,578        | 31.56%        |  |  |  |  |
| 12       |  |                       |                        |                |                  |                |               |  |  |  |  |
| 13       | Total Plan Revenue (excludes internal transfers)   | 2,284,510,021         | (32,686,551)           | 2,251,823,470  | 2,218,229,404    | 33,594,066     | 1.51%         |  |  |  |  |
| 14       | Disc. Essential  |                       |                        |                |                  |                |               |  |  |  |  |
| 15<br>16 | Plan Expenses:   |                       |                        |                |                  |                |               |  |  |  |  |
| 17       | Net Medical Claims   | 1,481,692,856         |                        | 1,481,692,856  | 1,571,909,983    | (90,217,127)   | -5.74%        |  |  |  |  |
| 18       | Net Pharmacy Claims (Notes 6 and 7)  | 517,029,697           | 31,605,817             | 548,635,514    | 531,939,487      | 16,696,027     | 3.14%         |  |  |  |  |
| 19       | Net Claim Payments   | 1,998,722,553         | 31,605,817             | 2,030,328,370  | 2,103,849,470    | (73,521,100)   | -3.49%        |  |  |  |  |
| 20       | •  |                       |                        |                |                  |                |               |  |  |  |  |
| 21       | Medicare Advantage Premiums  | 40,244,787            |                        | 40,244,787     | 43,378,351       | (3,133,564)    | -7.22%        |  |  |  |  |
| 22       |  |                       |                        |                |                  |                |               |  |  |  |  |
| 23       | Net Administrative Expenses (Note 8)   | 106,935,983           | 8,350,922              | 115,286,905    | 136,891,066      | (21,604,161)   | -15.78%       |  |  |  |  |
| 24<br>25 | Total Dian European (evaluates internal transfers)                                       | 2 4 4 5 0 0 2 2 2 2   | 20.056.720             | 2 405 060 062  | 2 204 440 007    | (00.350.035)   | 4.200/        |  |  |  |  |
| 26       | Total Plan Expenses (excludes internal transfers)  | 2,145,903,323         | 39,956,739             | 2,185,860,062  | 2,284,118,887    | (98,258,825)   | -4.30%        |  |  |  |  |
| 27       | Plan Income/(Loss)   | 138,606,698           | (72,643,289)           | 65,963,409     | (65,889,483)     | 131,852,892    | -200.11%      |  |  |  |  |
| 28       | Train moonie.(2000)  | 100,000,000           | (12/010/200)           | 30,000,100     | (00,000,100)     | 101,002,002    | 2001170       |  |  |  |  |
| 29       | Cash Availability:   |                       |                        |                |                  |                |               |  |  |  |  |
| 30       | ,  |                       |                        |                |                  |                |               |  |  |  |  |
| 31       | Beginning Cash Balance/(Deficit)   | 783,487,948           |                        | 783,487,948    | 755,749,494      | 27,738,454     | 3.67%         |  |  |  |  |
| 32       | Ending Cash Balance/(Deficit)  | 922,094,646           | (72,643,289)           | 849,451,357    | 689,860,011      | 159,591,346    | 23.13%        |  |  |  |  |
| 33       |  |                       |                        |                |                  |                |               |  |  |  |  |
| 34       | Target Stabilization Reserve @ 6/30/14   | 239,446,206           |                        | 239,446,206    | 239,446,206      | -              |               |  |  |  |  |
| 35       | Cook Bolones Coop/Hades) Bosses Toront   | A CO2 C40 440         | A 170 040 0001         | A 040 005 151  | A 450 442 005    | A 450 504 040  | 25 100        |  |  |  |  |
| 36       | Cash Balance Over/(Under) Reserve Target   | \$ 682,648,440        | \$ (72,643,289)        | \$ 610,005,151 | \$ 450,413,805   | \$ 159,591,346 | 35.43%        |  |  |  |  |

### Adjustment Notes:

- 1. Member premiums adjusted to include \$10.3 million in prepaid July premiums received in June 2013.
- 2. Member premiums adjusted to exclude \$42.2 million in prepaid April premiums received in March.
- 3. EGWP subsidy adjusted to exclude an unbudgeted Direct Subsidy received in January.
- 4. Medicare Advantage low income premium subsidies were not budgeted and therefore are excluded.
- 5. Other revenue adjusted to exclude unbudgeted reimbursement of prior year expenditures.
- 6. Pharmacy claims adjusted to exclude \$5.8 million in unbudgeted EGWP rebates earned last fiscal year but not received until October 2013.
- 7. Pharmacy claims adjusted to remove the unbudgeted portion of a rebate true-up payment that was \$25.8 million more than anticipated.
- 8. Administrative expenses adjusted to reflect normal vendor payment schedules.