



North Carolina
State Health Plan
FOR TEACHERS AND STATE EMPLOYEES

Analysis of Paid Claims Report: Fiscal Year 2013-14 1st Quarter

Board of Trustees Meeting

November 22, 2013

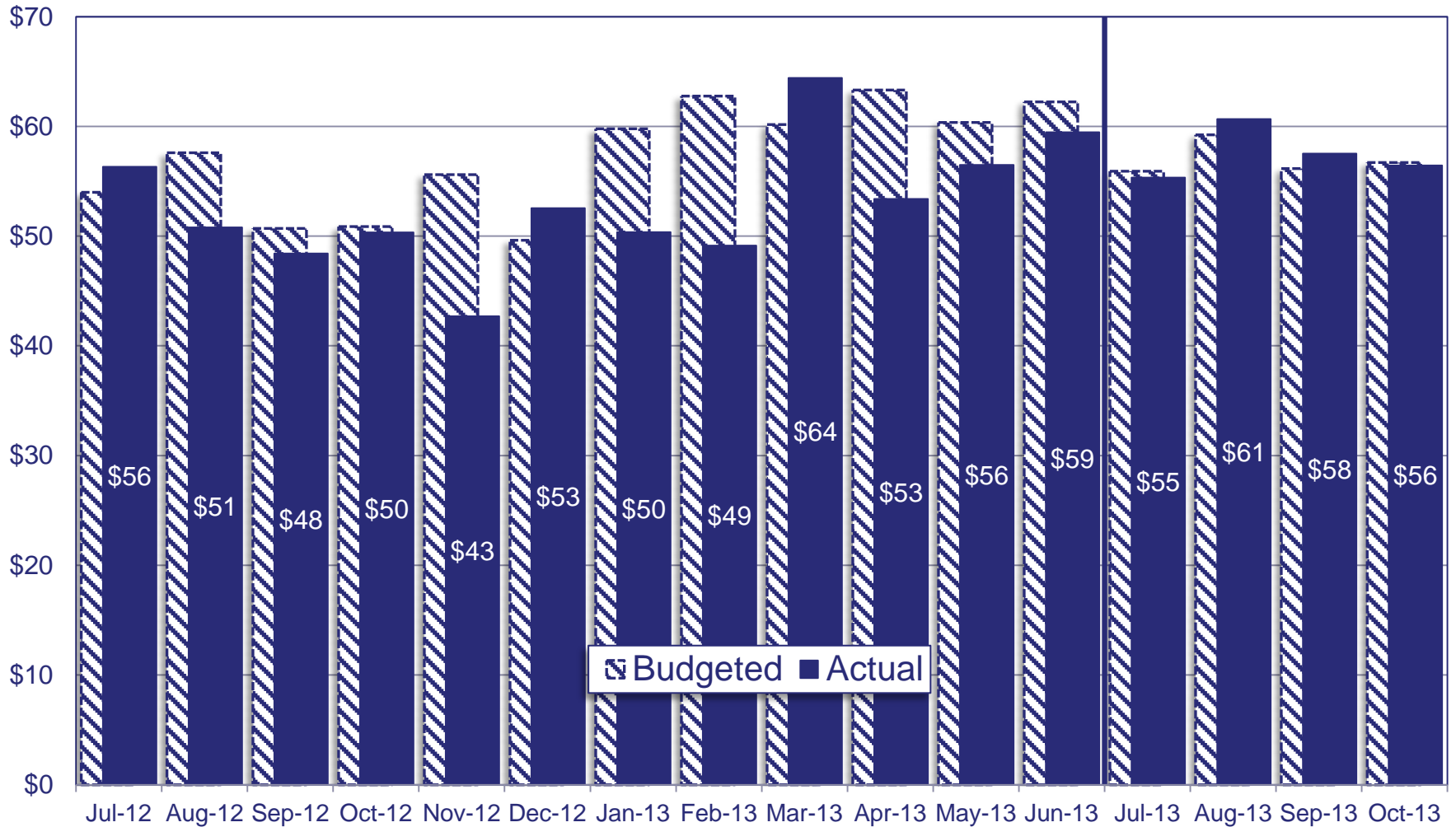
A Division of the Department of State Treasurer

Presentation Outline

- Actual v. Budgeted Claims: Average Per Member Per Week, by Month
 - Medical
 - Pharmacy
- Member Cost-Sharing
 - Medical Costs
 - Pharmacy Costs
- Summary

Average Per Member Per Week Paid Medical Claims

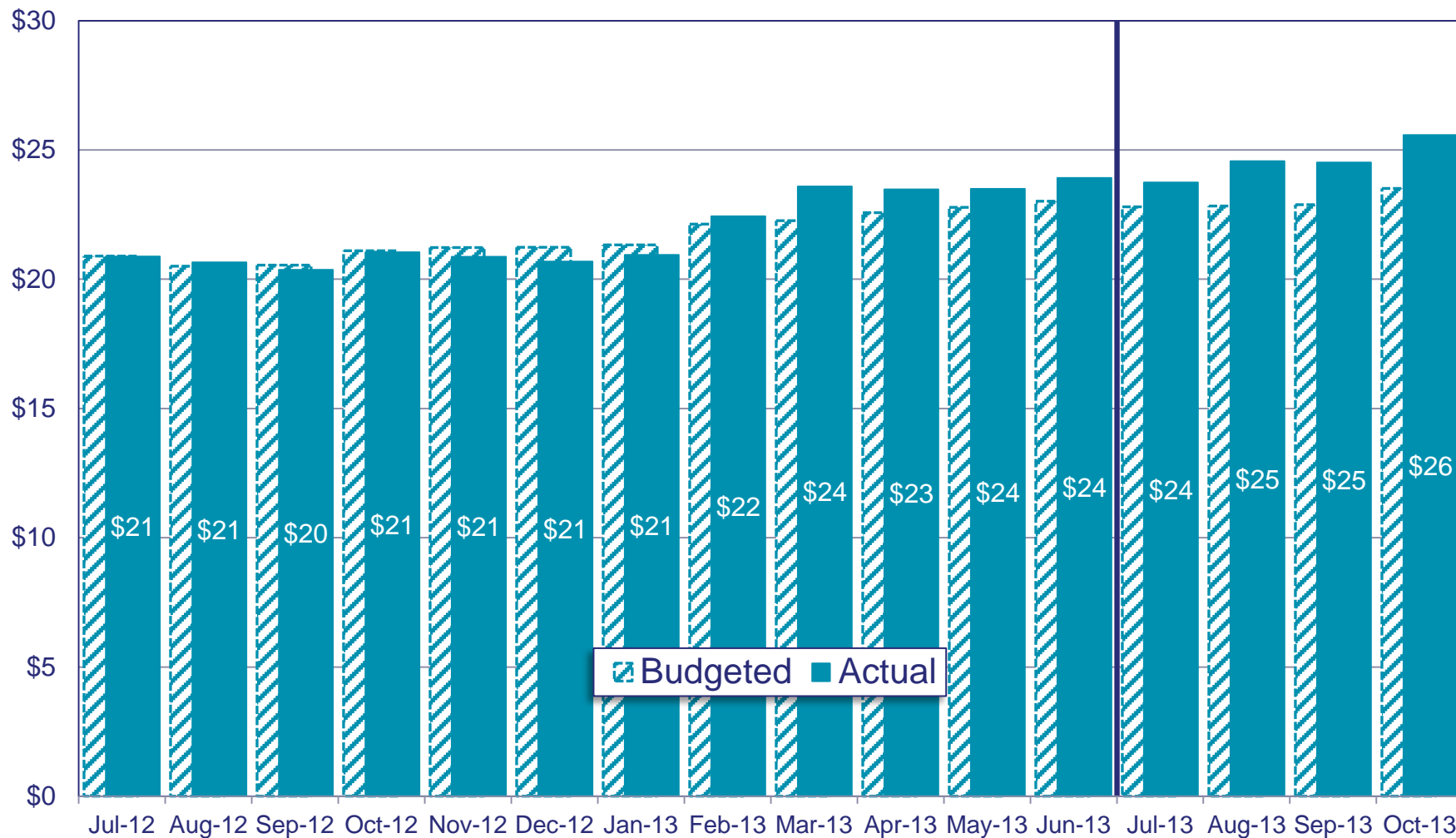
Actual v. Budgeted



October 2013 is an estimate based on available information.

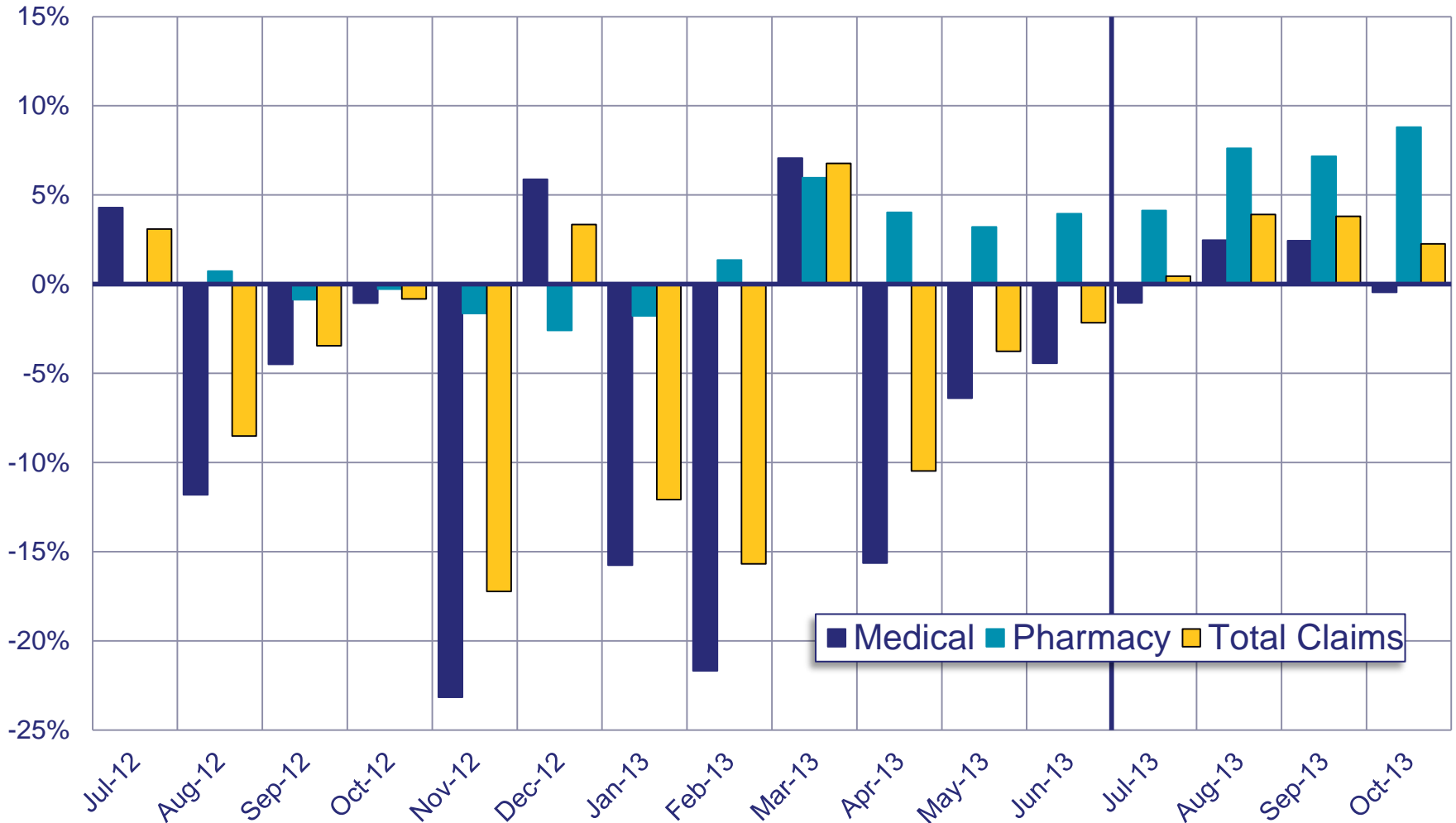
Average Per Member Per Week Paid Pharmacy Claims

Actual v. Budgeted



October 2013 is an estimate based on available information.

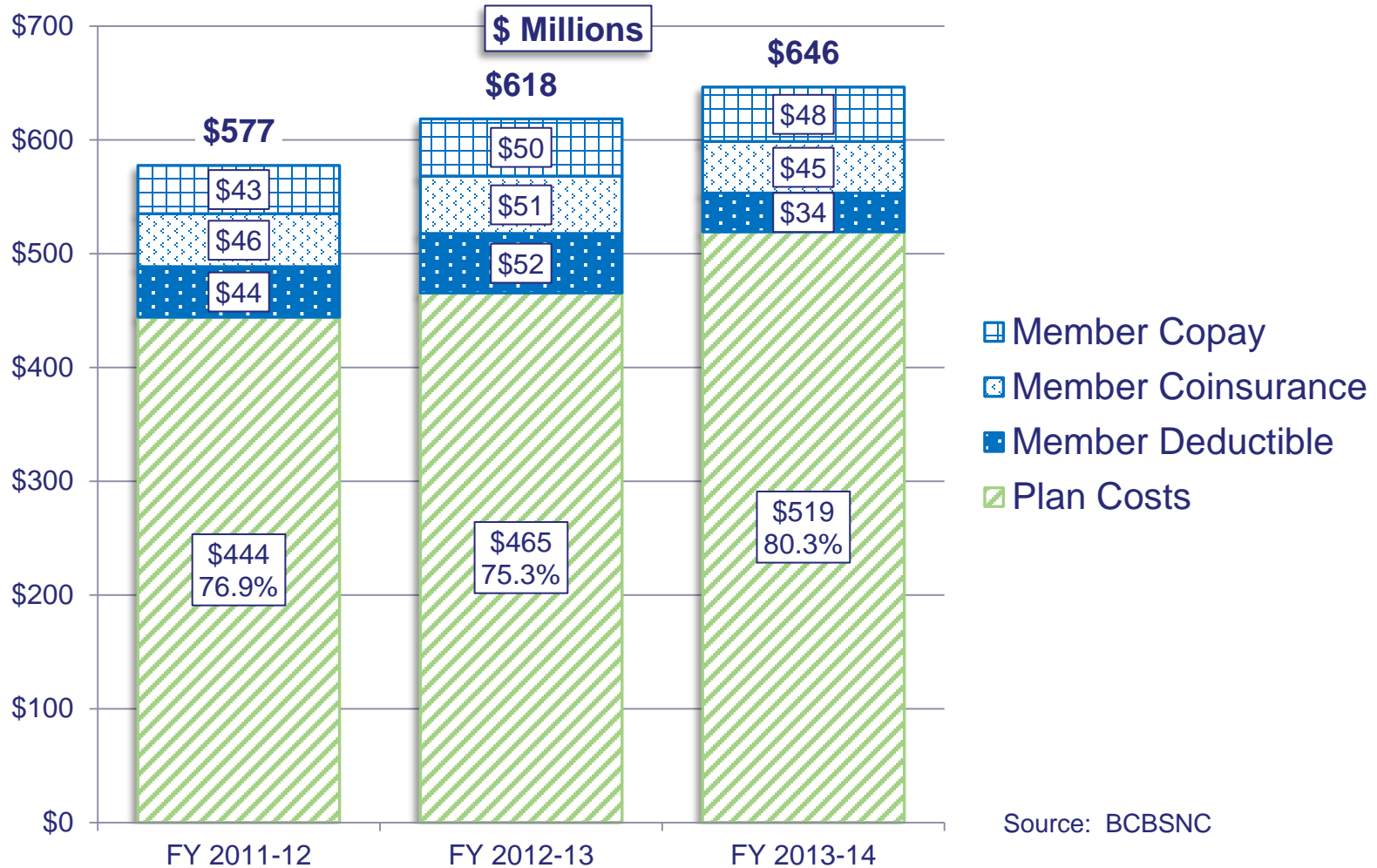
Paid Claims by Month: Average Per Member Per Week Percent Over/Under Budgeted Amounts



October 2013 is an estimate based on available information.

Plan and Member Shares of Paid Medical Claims

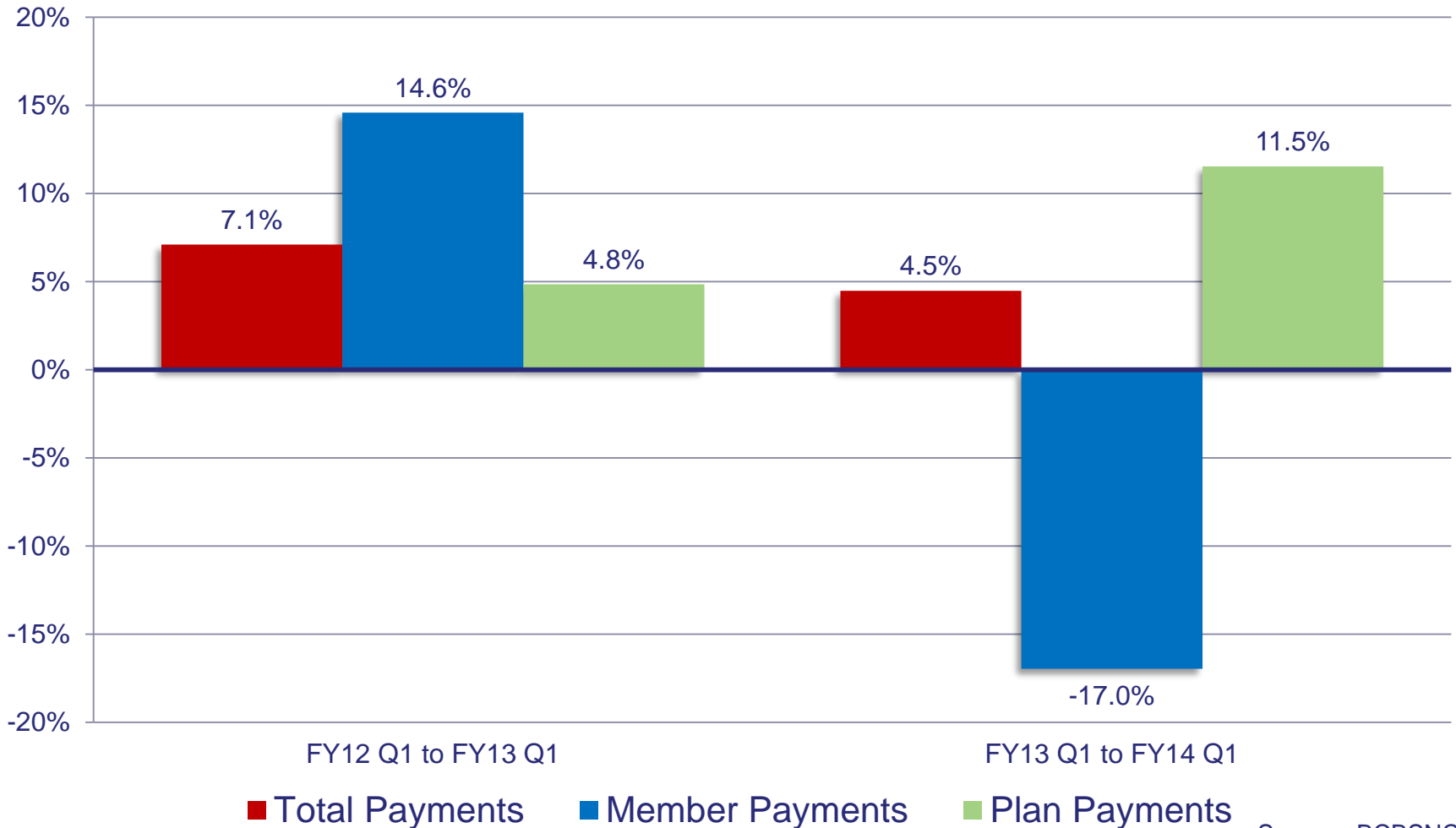
Quarter 1 Comparisons (Jul – Sep 2011, 2012, and 2013)



Source: BCBSNC

Excludes Blue Card claims (i.e., out-of-state claims).

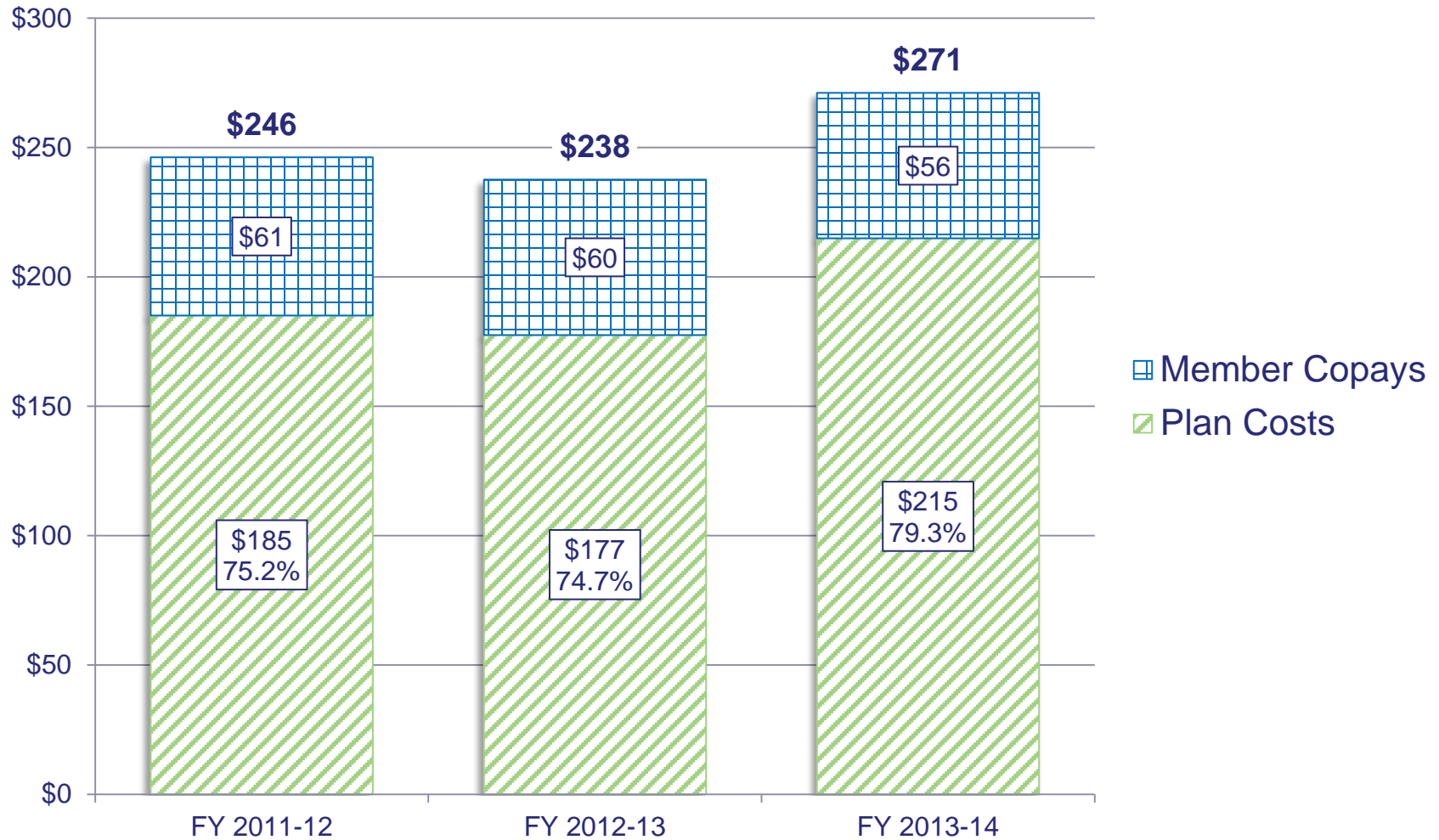
Change in Total Paid Medical Claims from Prior Year



Excludes Blue Card claims (i.e., out-of-state claims). Total Payments excludes Medicare coordination of benefits payments.

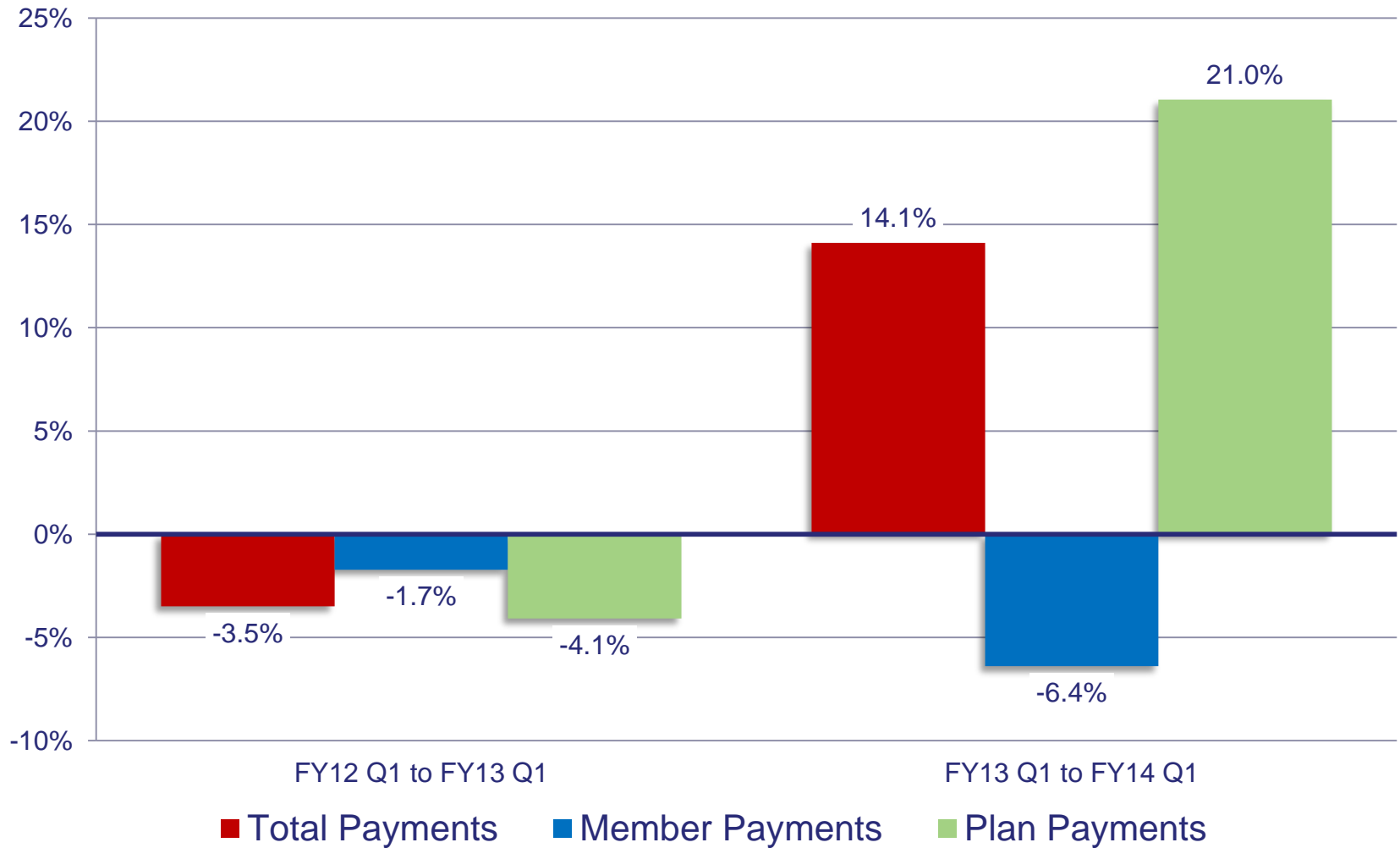
Plan and Member Shares of Paid Pharmacy Claims

Quarter 1 Comparisons (Jul – Sep 2011, 2012, and 2013)



Source: Express-Scripts

Change in Total Paid Pharmacy Claims from Prior Year



Source: Express-Scripts

Summary

- Medical claims were consistently below budgeted amounts in FY 2012-13, but have been at or slightly above budgeted amounts through the first quarter of FY 2013-14
- Pharmacy claims have exceeded budgeted amounts in every month since February
- Member cost-sharing for medical claims is down sharply from the same quarter last year
 - The drop in member cost-sharing is likely related to the short plan year
- Total spending for pharmacy is up from the same quarter last year even as member costs have declined slightly
 - The increase in pharmacy spending and decrease in the member cost-sharing percentage seems to coincide with EGWP implementation
- Two temporary factors – EGWP and the short plan year – may be impacting current trends. More experience is needed before forming conclusions about long-term trends