

HBR Monthly Webinar

February 22, 2023



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Agenda

- Employees Planning Retirement
- HBRs Retiring an Employee in eBenefits
- Annual Certification Recap
- 2023 HBR Monthly Webinars

Pre-Retirement Webinars Under Way

- HBRs are encouraged to share the following information with their employees thinking of retirement!
- The State Health Plan is offering online webinars with important information on “Understanding Your Medical Plan Options When You Become Medicare-Eligible.”
- These popular, free webinars are designed for active employees who will soon be 65, are already 65 or older, and retirees getting ready to turn 65.
- Each webinar lasts approximately 2 hours and will explain important information regarding Medicare, retirement health benefit options and offer the opportunity to ask questions.
- These webinars are also a great resource for HBRs, so feel free to attend one as well so you can assist employees as needed.
- Webinars are scheduled through August. Interested employees and HBRs are encouraged to [register](#) soon, as these webinars are expected to fill quickly!



Retiring an Employee in eBenefits

- The State Health Plan has posted a new training document in HBR University on how to retire a member in eBenefits. The document, which explains the process step by step, can be found by logging into [HBR University](#), the Plan's online learning management tool just for HBRs.
- The “How to Retire a Member in eBenefits” instructions include:
 - Retirement with Hold Future Transaction
 - Payroll Groups (member does not have Medical Coverage)
 - Non-Payroll Groups with NCFlex Benefits
 - Non-Payroll Groups without NCFlex Benefits
 - Non-Payroll Groups (member does not have Medical Coverage)
 - Retirement for Municipalities & Charter Schools ineligible for coverage under the State Retirements System
 - How to Retire a Member after a Termination has been processed



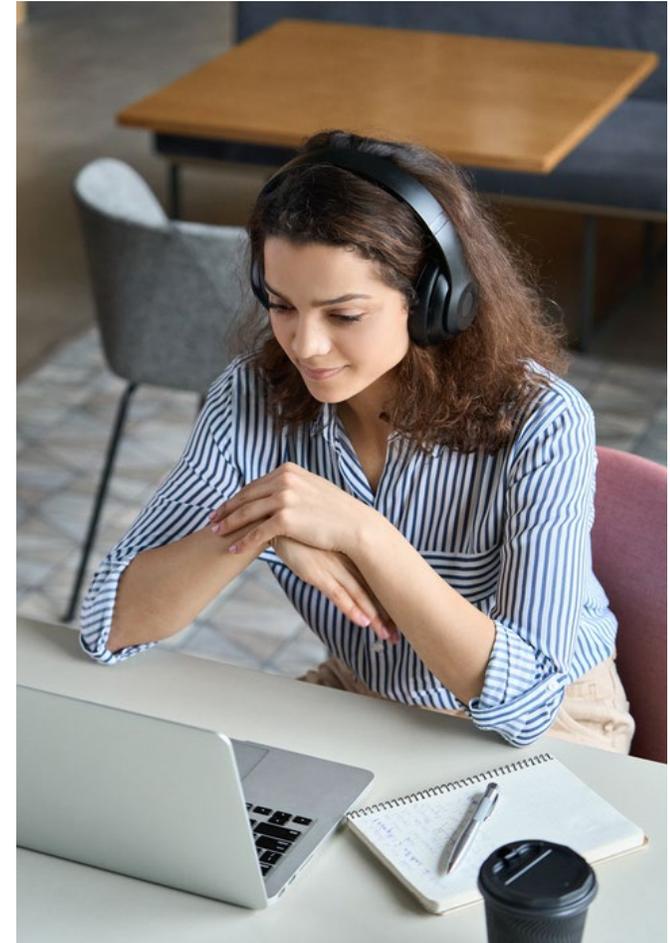
2023 HBR Annual Certification Recap

- The State Health Plan recently completed its HBR Annual Certification, which included a brief online training that is required of all HBRs.
- Failure to complete this training resulted in loss of access to eBenefits.
- Our records indicate that 44% of HBRs completed this training by February 10, 2023.
- If you did not complete this training and have lost access to eBenefits, you will have to complete the [HBR Contact/Access Request form](#).
- Please note that it may take three to five days to restore access.



Upcoming 2023 HBR Monthly Webinars

- The monthly webinars continue to serve as the main source of updates and training.
- All webinars begin at 10 a.m. To register for the monthly webinars, see below or visit the Plan's [website](#).
 - March 22, 2023, 10-11 a.m.
 - April 26, 2023, 10-11 a.m.
 - May 24, 2023, 10-11 a.m.
 - June 21, 2023, 10-11 a.m.
 - July 26, 2023, 10-11 a.m.
 - August 23, 2023, 10-11 a.m.
 - September 20, 2023, 10-11 a.m.
 - October 25, 2023, 10-11 a.m.
 - November 15, 2023, 10-11 a.m.
 - December 20, 2023, 10-11 a.m.



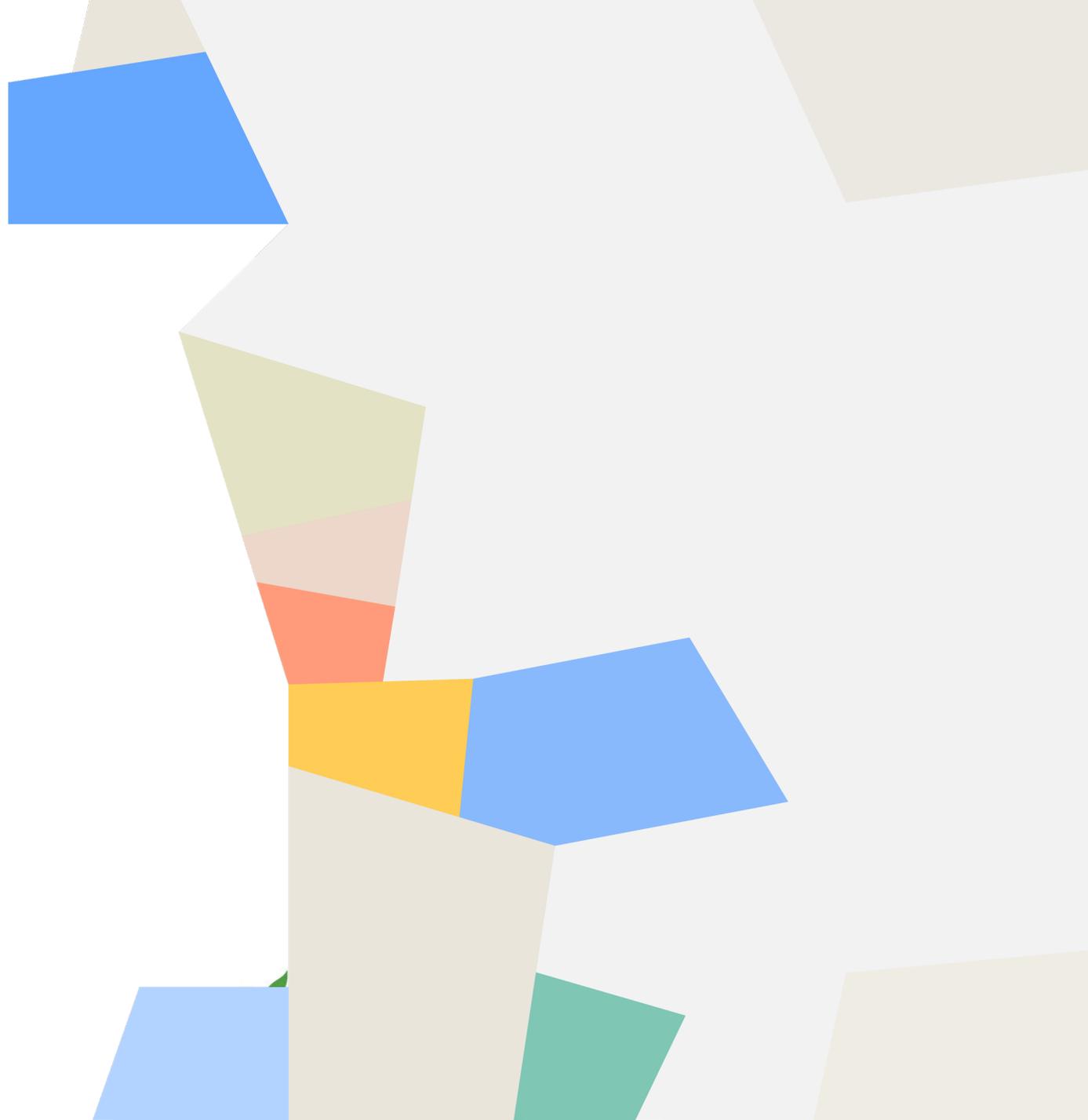
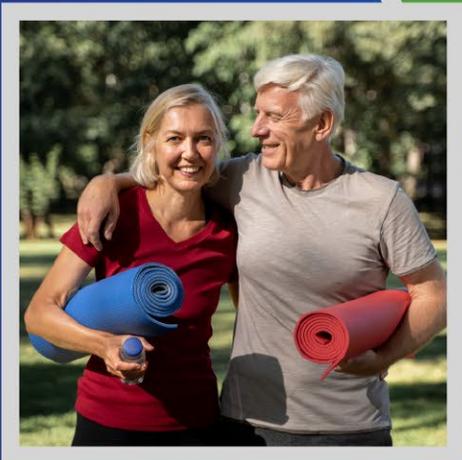


Benefitfocus[®]



How To Hire A Member

2.22.2023



New Hire Rules

- ▶ In what plans can they enroll?
 - ▶ Most members are eligible for Basic 70/30 Plan & Enhanced 80/20 Plan in active groups
 - ▶ HDHP eligibility is based on employment status category
 - ▶ NCFlex benefits if offered by the group

When will your benefits begin

- ▶ Coverage takes effect on the first day of the first or second month after the hire date
 - ▶ Coverage **always** begins the first of the month
 - ▶ Hire date is 3/5, coverage will take effective either 4/1 or 5/1
- ▶ If your hire date is on the 1st of a month coverage will still begin first of the following month
 - ▶ Hire date is 4/1, coverage will begin either 5/1 or 6/1
- ▶ If you are hired on the last day of the month your effective date will be the first day of the first or second month following the hire date
 - ▶ Hire date 11/31, coverage will take effect either 12/1 or 1/1
- ▶ NCFlex benefits always start on first day of the month following the hire date

Q&A



Thank you

