July 13, 2026, HBR Alert

2027 State Health Plan Employer Rates

The State Health Plan (Plan) Board of Trustees approved premium rates for 2027 at their meeting Friday.

To view the Board of Trustees materials from the meeting, click here.

The employer share for active subscribers for 2027 will be **$745.44** per month. This year the employer share is **$742.04.**

As a reminder, to ensure a smooth and timely start to Open Enrollment, all groups will need to upload salary information. Details on that process and due dates will be sent soon.

Salary-based rates will only apply to the employee-only rate and is based on the employee's total base pay (it does not include overtime, bonuses or longevity).

The employee's monthly rate will display in eBenefits, when they log in to Benefits to complete their Open Enrollment. The employee-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2027 regardless of salary adjustments. The new premium amount will be deducted from December paychecks for January coverage

The approved premiums are below:

- STANDARD PPO & PLUS PPO PLAN for Active Subscribers

Reminder: 2027 Open Enrollment Trainings for HBRs

2027 Open Enrollment will be held Oct. 12-Oct. 30, 2026. The State Health Plan is holding Open Enrollment trainings for HBRs in July to better prepare you for the changes coming for 2027.

Please select a convenient day and time to register:

- Tuesday, July 28, 10am & 2pm
- Wednesday, July 29, 10am & 2pm
- Thursday, July 30, 10am & 2pm

Rate sheets for all rate combinations will be posted to the Plan's website later this summer.