

August 15, 2025, HBR Alert!



State Health Plan Board Approves 2026 Premium Rates

The State Health Plan (Plan) Board of Trustees met today to set premiums for 2026. The approved premiums are below. To view the Board of Trustees materials from today's meeting, [click here](#).

The employer share for active subscribers for 2026 will be \$742.04. This year the employer share is \$674.62.

As a reminder, to ensure a smooth and timely start to Open Enrollment, all groups must upload their salary information by September 1st. This deadline is critical for accurate payroll processing and to prevent any delays to paychecks.

For groups of 200 or more employees that would like to utilize the upload option, please ensure that you are following the format as provided on the Salary-Based Premium Information page of the Plan's [website](#).

Employees will receive more information regarding benefits and premium rates prior to the 2026 Open Enrollment period which will take place Oct. 13-31, 2025.

Click below to view a message from Treasurer Brad Briner.



STANDARD PPO & PLUS PPO PLAN for Active Subscribers



Monthly Premium Rates January, 2026 to December 31, 2026	STANDARD PPO PLAN				PLUS PPO PLAN			
	Salary Band				Salary Band			
	UNDER \$50,000	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER	UNDER \$50,000	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER
ACTIVE SUBSCRIBERS								
Subscriber Only	\$35	\$50	\$65	\$80	\$66	\$94	\$122	\$160
Subscriber + Child(ren)	\$185	\$200	\$215	\$230	\$276	\$304	\$332	\$370
Subscriber + Spouse	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840
Subscriber + Family	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840

