August 31, 2021, HBR Alert



COVID-19 Update for Employees

Given the recent rise in COVID-19 cases across North Carolina, the State Health Plan (Plan) would like to remind HBRs of the Plan benefits associated with COVID-19. HBRs are encouraged to share the following information with employees.

- The COVID-19 <u>vaccine</u> continues to be covered at 100% by the Plan. While there is no member cost, the State Health Plan is paying for the administration of the vaccine, so it is important that employees present their ID card. The vaccine is currently being paid for by the federal government.
- The Plan is waiving the cost associated with the <u>testing</u> of COVID-19 regardless of site of service (where you receive the test). This waiver as directed by the <u>CARES Act</u> is currently in place until <u>October 18, 2021</u>. The waiver includes associated deductibles, copayments and coinsurance. (Testing and treatment at an out-of-network provider may incur nonreimbursable charges.)
- As a reminder, many providers offer tele-health or virtual visits. The applicable copay for a Primary Care Provider (PCP) office visit will apply.
- The COVID <u>treatment</u> cost share waiver expired June 30, 2021; therefore, treatment or services related to COVID-19 are subject to the applicable cost share amounts.

For more details, HBRs can refer employees to the State Health Plan COVID-19 Coverage Information <u>page</u>.



