

# June 2023 HBR Update



## Reduction In Force Coverage

This is the time of year that the State Health Plan receives a lot of questions about reduction in force (RIF) benefits. **As a reminder, employees who are currently enrolled in Plan benefits and whose jobs are eliminated because of a partial or full reduction in funding are eligible for RIF coverage.** It is critical that these members are offered and set up for 12-month RIF coverage on a timely basis.

This should be done not only to ensure there is no break in coverage or access to care concerns, but also because delays in enrollment will cause delays in the member receiving a premium invoice. Timely set-up is even more important for members who are eligible for Medicare, as they will be Medicare primary under RIF; therefore, they need to get their Medicare Parts A & B by the start of their 12-month RIF period.

To better assist you in understanding the rules around RIF, the Plan has placed additional information on the [website](#) regarding RIF coverage.

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## Reminder: Prepare for 2024 Open Enrollment with HBR Training

Let us help you get ready for 2024 Open Enrollment! The State Health Plan is holding Open Enrollment trainings for HBRs in July. Open Enrollment trainings cover important information regarding 2024. These trainings will be offered as webinars, so you may join us from the comfort of your own desk.



This year, Open Enrollment will be held October 9-27, 2023. Reserve your spot to ensure you have the information you need to best serve your employees! Click below to register for the one that best fits your schedule.

### **Open Enrollment HBR Trainings Dates/Times:**

- [July 19 – 2 to 4 p.m.](#)
- [July 20 – 10 a.m. to 12 p.m.](#)
- [July 25 – 10 a.m. to 12 p.m.](#)
- [July 27 – 2 to 4 p.m.](#)

The Plan will also begin to focus on Open Enrollment during the HBR monthly webinars in addition to other important announcements. To register for the monthly HBR webinars, visit the Plan's [website](#).

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## **'Understanding Your Medical Plan Options When You Become Medicare-Eligible' Series for Employees**

Do you have employees considering retirement? Our 2023 “Understanding Your Medical Plan Options When You Become Medicare-Eligible” series of [convenient webinars](#) continues through August.

These popular, free webinars are designed for active employees who will soon be 65, are already 65 or older, and retirees getting ready to turn 65. Each event lasts approximately 2 hours and will explain important information regarding Medicare, retirement health benefit options and offer the opportunity to ask questions. These events are also a great resource for HBRs, so feel free to attend!

[Click here to register for a webinar →](#)

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## 2023 HBR Monthly Webinars

The State Health Plan continues to utilize monthly HBR webinars as monthly training opportunities. The monthly webinars serve as the main source of updates and guided training. Given this emphasis, HBR attendance at each monthly webinar is required.



All webinars are scheduled to take place from 10 a.m. to 11 a.m. To register for the monthly webinars, see below or visit the Plan's [website](#).

- [June 21, 2023, 10-11 a.m.](#)
- [July 26, 2023, 10-11 a.m.](#)
- [August 23, 2023, 10-11 a.m.](#)
- [September 20, 2023, 10-11 a.m.](#)
- [October 25, 2023, 10-11 a.m.](#)
- [November 15, 2023, 10-11 a.m.](#)
- [December 20, 2023, 10-11 a.m.](#)



**Next HBR Monthly Webinar**  
June 21, 2023 - 10am

[Click to Register! >](#)



This Month's  
Healthy  
Recipe



This Month's  
Wellness  
Tip



**Grilled Salmon & Veggies with  
Charred Lemon-Garlic Vinaigrette**

[Get the Recipe! >](#)



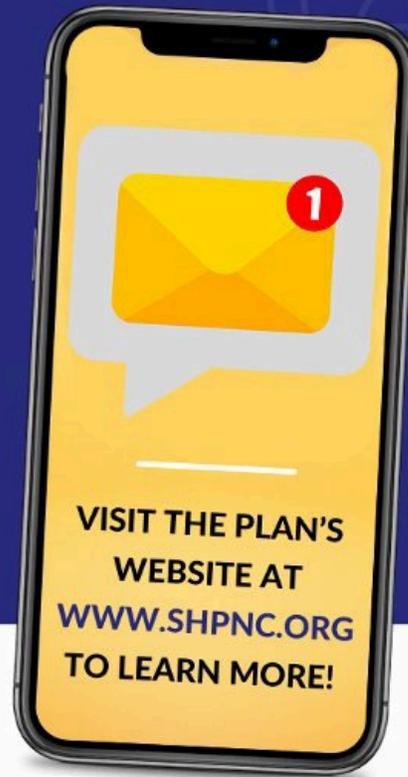
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Eligibility and Enrollment Questions: 855-859-0966

Prescription Questions: 888-321-3124

For questions on this newsletter, e-mail: [ppo.inquiries@nctreasurer.com](mailto:ppo.inquiries@nctreasurer.com)



*Dale R. Folwell, CPA*  
STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA