

# **2026 Open Enrollment** is Complete!

Congratulations for successfully navigating this year's Open Enrollment period! Your dedication helps ensure employees choose the best health benefits for themselves and their families.

Thank you for your continued hard work and commitment.



# Multi-Factor Authentication for eBenefits begins on Monday, November 24

Multi-Factor Authentication (MFA) when logging into eBenefits begins Nov. 24. Documentation with step-by-step instructions will be posted in eBenefits Resource Center on Nov. 18.

MFA adds extra security by requiring a second identity verification step. At the point of login, you will be presented with authentication options via an app, phone or email, to verify your identity and upon verification, you will be asked to create a new, unique password for your account.

HR Administrators currently accessing eBenefits via an existing Single Sign-On (SSO) through their organizations (or NCSHP.gov) will not experience any changes. In addition, HR Administrators and employees already using MFA will not experience any changes.

#### New ID Cards for 2026

All members, regardless of Open Enrollment activity, will receive a new Aetna ID card in the next few weeks. Members must begin using this card starting January 1, 2026, for all medical and pharmacy services.





### **Lantern Surgical Benefit**





Please remind your employees\* about the Lantern webinars on **Nov. 18 & 20 at Noon**. These sessions will provide more information about Lantern's services, covered procedure categories, and guidance on how to navigate the program. Encourage your employees to register for one of these sessions on the Plan's website at: <a href="https://www.shpnc.gov/upcoming-events">www.shpnc.gov/upcoming-events</a>

Employees will receive a Lantern ID card soon. Members are still able to call 833-916-3826 for more information and assistance.

\*Medicare Primary members and those on the HDHP plans are not eligible.

## **New Employee Materials Updated for 2026**

To better serve you and your new employees, the State Health Plan has updated the <u>New Employee</u> Resources Page on the Plan's website for 2026.

This page helps HBRs provide new employees with the information they need to make the best health benefit choices for themselves and their families.

These Resources include:

- New Employee Benefits Overview Video
- New Employee Enrollment Guide
- Step-by-step enrollment instructions

HBRs are encouraged to use these materials to assist the Plan in providing consistency in onboarding materials for new employees. *Reminder:* Be sure to use our <u>New Employee Onboarding HBR Checklist</u> to ensure your employees are successfully oriented.











Thai Sweet Chili Salmon Bowl

Diabetes Awareness Month







Eligibility and Enrollment Questions: 855-859-0966
For questions on this newsletter, e-mail: <a href="mailto:shpmemberinquiries@nctreasurer.com">shpmemberinquiries@nctreasurer.com</a>

