

October 28, 2025, Member Alert!



Reminder: Open Enrollment Ends October 31!

If you have already taken action regarding your 2026 benefits, you may disregard this email.

All active and Non-Medicare members will be automatically enrolled into the Standard PPO Plan (formerly the 70/30 Plan). If you would like to enroll in the Plus PPO Plan (formerly the 80/20 Plan) or if you would like to make a change to your dependents, you will need to **TAKE ACTION** during Open Enrollment.

As an Active or Non-Medicare retiree, you continue to have **TWO PPO PLAN OPTIONS** to choose from:

- Standard PPO Plan (formerly the 70/30 Plan)
- Plus PPO Plan (formerly the 80/20 Plan)

The Standard PPO Plan remains premium free for eligible retirees.

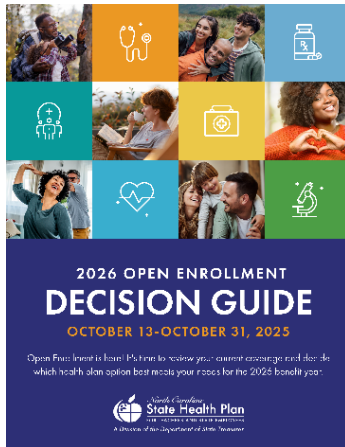
There are several changes for 2026:

- There are increases to the deductible and copays on each plan.
- Salary-based premiums for active members is new, which means your salary dictates your premium rate. When you log into eBenefits you will see your 2026 monthly premium rate. Your salary information was provided by your HR department, which determines the salary band. **Salary-based premiums does not impact retirees.** Monthly premiums for all members can be found on the Plan's website at www.shpnc.gov.

As a reminder, completing a tobacco attestation is **no longer** required to lower your monthly premium.

Decision Guides have been mailed and include all the information you need regarding your 2026 benefits. They are also available [online](#) or below.

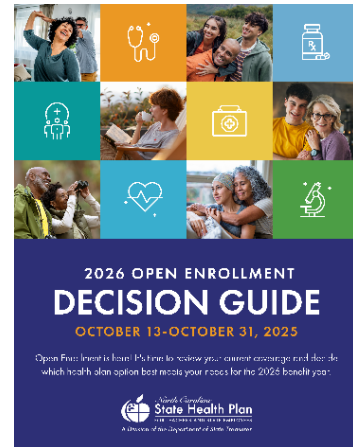
Active Decision Guide



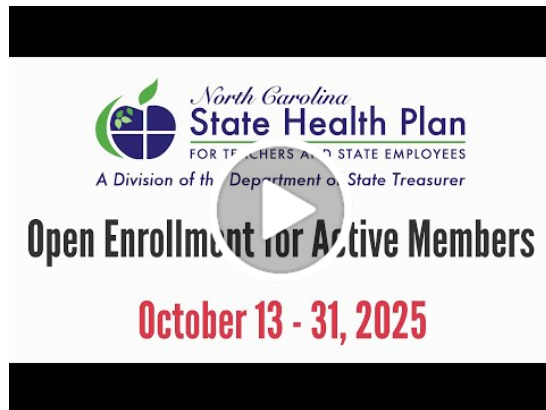
Active Decision Guide (Español)



Non-Medicare Decision Guide



OE Active Overview Video



Non-Medicare Overview Video



Need Help Enrolling Online?

[Active Member Enrollment
Instructions →](#)

[Non-Medicare Retiree
Enrollment Instructions →](#)

Navigate Through eBenefits



**CLICK HERE TO TAKE ACTION AND COMPLETE
YOUR ENROLLMENT →**

**The Eligibility and Enrollment Support Center
is offering extended hours during Open Enrollment.
Monday-Friday: 8am-10pm; and Saturdays: 8am-5pm
855-859-0966**



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