

October 18, 2025, Member Alert!



Attention State Health Plan Members: Open Enrollment is Underway!

If you do not wish to make any changes to your High Deductible Health Plan (HDHP) coverage, you do not need to take any action during Open Enrollment. You will automatically be re-enrolled in the HDHP at your current coverage level (for example, employee only or employee + spouse) for the 2026 benefit year.

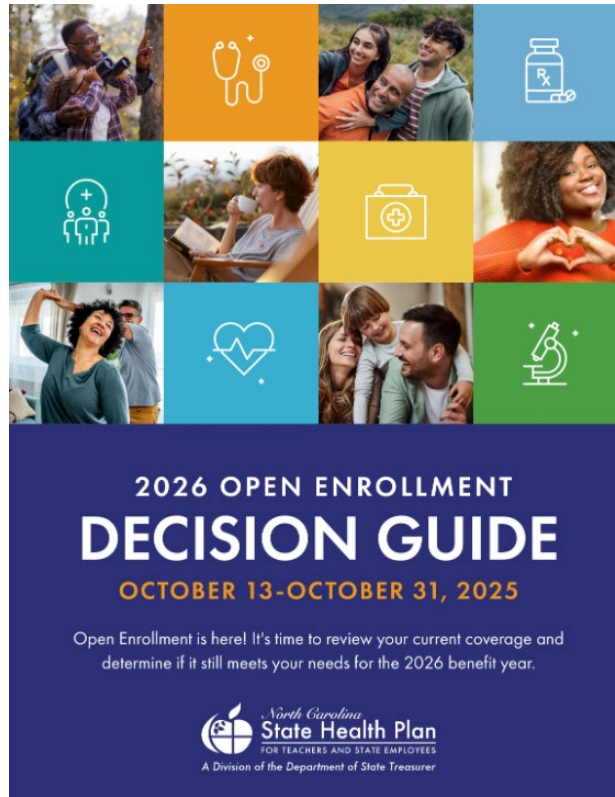
Review the Decision Guide you received in the mail to learn more about the HDHP. If you want to change your dependent coverage or disenroll, you must TAKE ACTION during Open Enrollment, which ends Oct. 31, 2025.

The choices you make during Open Enrollment are for benefits effective Jan. 1, 2026, through Dec. 31, 2026, as long as you remain eligible for this plan. Your coverage will stay in effect until the following benefit plan year, unless you experience a qualifying life event such as marriage, birth, death, or retirement. You have 30 days from the date of the qualifying event to change your coverage.

You can find a complete list of qualifying life events in your Benefits Booklet, available on the State Health Plan website at www.shpnc.gov.

[CLICK HERE TO TAKE ACTION AND COMPLETE
YOUR ENROLLMENT →](#)

HDHP Decision Guide



The Eligibility and Enrollment Support Center
is offering extended hours during Open Enrollment.

Monday-Friday: 8am-10pm; and Saturdays: 8am-5pm
855-859-0966

