

STANDARD PPO & PLUS PPO PLAN for Active Employees, Eligible Part-Time, Job Share and Leave of Absence Subscribers

Monthly Premium Rates January 1, 2027 to December 31, 2027	STANDARD PPO Plan				PLUS PPO Plan			
	Salary Band				Salary Band			
	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER
SUBSCRIBER and all DEPENDENT(S) are NON-MEDICARE								
Subscriber Only	\$36.76	\$52.52	\$68.28	\$84.00	\$69.32	\$98.72	\$128.12	\$168.04
Subscriber + Child(ren)	\$194.28	\$210.04	\$225.80	\$241.52	\$289.84	\$319.24	\$348.64	\$388.56
Subscriber + Spouse	\$603.76	\$619.52	\$635.28	\$651.00	\$783.32	\$812.72	\$842.12	\$882.04
Subscriber + Family	\$603.76	\$619.52	\$635.28	\$651.00	\$783.32	\$812.72	\$842.12	\$882.04
JOB SHARE EMPLOYEES (50% CONTRIBUTORY)								
Subscriber Only	\$409.48				\$442.04			
Subscriber + Child(ren)	\$567.00				\$662.56			
Subscriber + Spouse	\$976.48				\$1,156.04			
Subscriber + Family	\$976.48				\$1,156.04			
LOA FULLY PAID & PART-TIME (100% CONTRIBUTORY)								
Subscriber Only	\$782.20				\$814.76			
Subscriber + Child(ren)	\$939.72				\$1,035.28			
Subscriber + Spouse	\$1,349.20				\$1,528.76			
Subscriber + Family	\$1,349.20				\$1,528.76			

NOTES:

- Salary-based rates will only apply to the subscriber-only rate and is based on the employee's total base pay.
- The subscriber-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2027 regardless of salary adjustments.
- The employer share for Active subscribers is \$745.44, or \$372.72 for 50% Contributory Active Subscribers.

