STANDARD PPO & PLUS PPO PLAN for Active Subscribers who are Medicare Primary Due to Upcoming Retirement

North Carolina State Health Plan FOR TEACHERS AND STATE EMPLOYEES
A Division of the Department of State Treasurer

Monthly Premium Rates January 1, 2027 to December 31, 2027	STANDARD PPO Plan				PLUS PPO Plan			
	Salary Band				Salary Band			
	$50,000 + UNDER	$50,001 - $65,000	$65,001 - $90,000	$90,001 + OVER	$50,000 + UNDER	$50,001 - $65,000	$65,001 - $90,000	$90,001 + OVER
MEDICARE PRIMARY for ACTIVE EMPLOYEE ONLY								
Subscriber Only	$36.76	$52.52	$68.28	$84.00	$69.32	$98.72	$128.12	$168.04
Subscriber + Child(ren)	$194.28	$210.04	$225.80	$241.52	$289.84	$319.24	$348.64	$388.56
Subscriber + Spouse	$603.76	$619.52	$635.28	$651.00	$783.32	$812.72	$842.12	$882.04
Subscriber + Family	$603.76	$619.52	$635.28	$651.00	$783.32	$812.72	$842.12	$882.04
MEDICARE PRIMARY for DEPENDENT(S) ONLY								
Subscriber + Child(ren)	$172.20	$187.96	$203.72	$219.44	$204.76	$234.16	$263.56	$303.48
Subscriber + Spouse	$546.00	$561.76	$577.52	$593.24	$578.56	$607.96	$637.36	$677.28
Subscriber + Family	$546.00	$561.76	$577.52	$593.24	$578.56	$607.96	$637.36	$677.28
MEDICARE PRIMARY for ACTIVE EMPLOYEE and DEPENDENT(S) ONLY								
Subscriber + Child(ren)	$172.20	$187.96	$203.72	$219.44	$204.76	$234.16	$263.56	$303.48
Subscriber + Spouse	$546.00	$561.76	$577.52	$593.24	$578.56	$607.96	$637.36	$677.28
Subscriber + Family	$546.00	$561.76	$577.52	$593.24	$578.56	$607.96	$637.36	$677.28

NOTES:

1. Salary-based rates will only apply to the subscriber-only rate and is based on the employee's total base pay.
2. The subscriber-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2027 regardless of salary adjustments.
3. The employer share for Active subscribers is $745.44.