

STANDARD PPO & PLUS PPO PLAN for Active Subscribers whose Dependent is Medicare Primary due to ESRD

Monthly Premium Rates January 1, 2026 to December 31, 2026	STANDARD PPO PLAN				PLUS PPO PLAN			
	Salary Band				Salary Band			
	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER
ACTIVE SUBSCRIBERS with ESRD DEPENDENT								
Subscriber + Child(ren)	\$220	\$235	\$250	\$265	\$251	\$279	\$307	\$345
Subscriber + Spouse	\$610	\$625	\$640	\$655	\$641	\$669	\$697	\$735
Subscriber + Family	\$610	\$625	\$640	\$655	\$641	\$669	\$697	\$735
ACTIVE SUBSCRIBERS (50% CONTRIBUTORY)								
Subscriber + Child(ren)	\$591.02				\$622.02			
Subscriber + Spouse	\$981.02				\$1,012.02			
Subscriber + Family	\$981.02				\$1,012.02			
ACTIVE SUBSCRIBERS (COBRA & 100% CONTRIBUTORY)								
Subscriber + Child(ren)	\$962.04				\$993.04			
Subscriber + Spouse	\$1,352.04				\$1,383.04			
Subscriber + Family	\$1,352.04				\$1,383.04			

NOTES:

1. Salary-based rates will only apply to the subscriber-only rate and is based on the employee's total base pay.
2. The subscriber-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2026 regardless of salary adjustments.
3. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
4. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
5. The employer share for Active subscribers is \$742.04, or \$371.02 for 50% Contributory Active Subscribers.

