

# STANDARD PPO & PLUS PPO PLAN for Active Employees, Eligible Part-Time, Job Share and Leave of Absence Subscribers

Monthly Premium Rates  January 1, 2026 to December 31, 2026	STANDARD PPO PLAN				PLUS PPO PLAN			
	Salary Band				Salary Band			
	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER
SUBSCRIBER and all DEPENDENT(S) are NON-MEDICARE								
Subscriber Only	\$35	\$50	\$65	\$80	\$66	\$94	\$122	\$160
Subscriber + Child(ren)	\$185	\$200	\$215	\$230	\$276	\$304	\$332	\$370
Subscriber + Spouse	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840
Subscriber + Family	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840
JOB SHARE EMPLOYEES (50% CONTRIBUTORY)								
Subscriber Only	\$406.02				\$437.02			
Subscriber + Child(ren)	\$556.02				\$647.02			
Subscriber + Spouse	\$946.02				\$1,117.02			
Subscriber + Family	\$946.02				\$1,117.02			
LOA FULLY PAID & PART-TIME (100% CONTRIBUTORY)								
Subscriber Only	\$777.04				\$808.04			
Subscriber + Child(ren)	\$927.04				\$1,018.04			
Subscriber + Spouse	\$1,317.04				\$1,488.04			
Subscriber + Family	\$1,317.04				\$1,488.04			

## NOTES:

1. Salary-based rates will only apply to the subscriber-only rate and is based on the employee's total base pay.
2. The subscriber-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2026 regardless of salary adjustments.
3. The employer share for Active subscribers is \$742.04, or \$371.02 for 50% Contributory Active Subscribers.

