

STANDARD PPO & PLUS PPO PLAN for Active Subscribers who are Medicare Primary due to Upcoming Retirement

Monthly Premium Rates January 1, 2026 to December 31, 2026	STANDARD PPO PLAN				PLUS PPO PLAN			
	Salary Band				Salary Band			
	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER	\$50,000 + UNDER	\$50,001 - \$65,000	\$65,001 - \$90,000	\$90,001 + OVER
MEDICARE PRIMARY for ACTIVE EMPLOYEE ONLY								
Subscriber Only	\$35	\$50	\$65	\$80	\$66	\$94	\$122	\$160
Subscriber + Child(ren)	\$185	\$200	\$215	\$230	\$276	\$304	\$332	\$370
Subscriber + Spouse	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840
Subscriber + Family	\$575	\$590	\$605	\$620	\$746	\$774	\$802	\$840
MEDICARE PRIMARY for DEPENDENT(S) ONLY								
Subscriber + Child(ren)	\$164	\$179	\$194	\$209	\$251	\$279	\$307	\$345
Subscriber + Spouse	\$520	\$535	\$550	\$565	\$641	\$669	\$697	\$735
Subscriber + Family	\$520	\$535	\$550	\$565	\$641	\$669	\$697	\$735
MEDICARE PRIMARY for ACTIVE EMPLOYEE and DEPENDENT(S) ONLY								
Subscriber + Child(ren)	\$164	\$179	\$194	\$209	\$251	\$279	\$307	\$345
Subscriber + Spouse	\$520	\$535	\$550	\$565	\$641	\$669	\$697	\$735
Subscriber + Family	\$520	\$535	\$550	\$565	\$641	\$669	\$697	\$735

NOTES:

1. Salary-based rates will only apply to the subscriber-only rate and is based on the employee's total base pay.
2. The subscriber-only rate, which is based on the member's salary at the time of Open Enrollment will remain the same for 2026 regardless of salary adjustments.
3. The employer share for Active subscribers is \$742.04.

