



Medical Director

The **State Health Plan** is hiring a **Medical Director** to advise the Plan regarding clinical aspects of health care benefits, programs, and policies in support of the development and implementation of strategies to improve the health and health care of teachers, state employees and their dependents. This is a part- time position (approx. 20 hours per week).

This position has been designated as Exempt in accordance with North Carolina General Statute § 126-5(c1)(23), (24).

About the State Health Plan

The State Health Plan (Plan) is a division of the [Department of State Treasurer](http://www.shpnc.gov), provides health care coverage to more than 740,000 teachers and local school personnel, state employees, retirees, current and former lawmakers, state university and community college faculty and staff, and their dependents. For more information on the State Health Plan visit www.shpnc.gov.

The Medical Director provides clinical expertise to assist the Plan with medical and pharmacy policies and initiatives, clinical quality assessment and outcomes, and clinical aspects of vendor contracts for utilization management, wellness and health promotion as well as disease, case and pharmacy management.

Job Duties

- Provide clinical expertise and input for pharmacy and medical benefit designs and programs, including recommendations for incenting evidence-based practices and member and provider engagement.
- Develop and evaluate quality and access measures for value-based on contracting, such as shared savings, bundles, and capitation.
- Lead medical policy review and development for the Plan. When needed, assist with the clinical review of new pharmacy prior authorization, quantity limit, and step therapy programs as well as revisions to existing programs.
- Along with the Executive Administrator, represent the Plan at various clinical stakeholder settings.
- Coordinate with the Plan's vendors on medical policy and clinical strategy.
- With the Strategy and Analysis Directors, monitor and address issues with value-based programs.
- Provide clinical guidance on medical benefit exception requests.

Knowledge, Skills and Abilities / Competencies

- Self-direction, motivation, and the ability to manage complex projects involving data.
- Skill in program planning and evaluation.
- Ability to communicate ideas effectively in oral and written formats.
- In-depth knowledge of health care data.
- Strong understanding of health care compliance and regulatory standards.

Management Preference

Preference will be given to physicians who have a subsequent MPH, MHA or similar degree or demonstrable experience and interest in public health and pharmacy.

Minimum Education and Experience Requirements

Must hold an MD or DO degree and should be Board Certified in a recognized medical specialty and current in recertification. The individual must hold an unrestricted North Carolina medical license and must meet continuing medical education requirements necessary to maintain license to practice medicine and Board Certification.

Minimum of five years of clinical experience and at least three years of experience in administrative medicine; preferred specialty in Internal Medicine or Family Medicine; experience with health insurance or similar organization; knowledge of North Carolina state government.

Important Notes

The **Department of State Treasurer's** campus is located on Atlantic Avenue, is surrounded by many shopping centers and restaurants, has access to a 24-hour 7-day a week free gym on the campus, and offers a competitive benefit package, and has free employee parking!

This position is not considered remote. Currently SHP Staff is assigned one day per week plus one day per month to work remotely. Telework is applicable after onboarding.

Submit resume to SHPEmployment@nctreasurer.com.